

**CÔNG TY CỔ PHẦN DỊCH VỤ
HÀNG HÓA SÀI GÒN
SAIGON CARGO SERVICE
CORPORATION**

No.: SCSC25/HSX/CBTT/296

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness**

TP. HCM, ngày 29 tháng 7 năm 2025
Ho Chi Minh City, July 29th, 2025

CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE

**Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Ho Chi Minh Stock Exchange**

1. Tên tổ chức/ *Name of organization*: CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG HÓA SÀI GÒN/ *SAIGON CARGO SERVICE CORPORATION*

- Mã chứng khoán/ Mã thành viên/ *Stock code/ Broker code*: SCS
- Địa chỉ: 30 Phan Thúc Duyện, phường Tân Sơn Nhất, TP. Hồ Chí Minh
Address: 30 Phan Thuc Duyen Street, Tan Son Nhat Ward, Ho Chi Minh City
- Điện thoại liên hệ/ *Tel.*: 028 3997 6930
- E-mail: info@scsc.vn

2. Nội dung thông tin công bố/ *Contents of disclosure*:

- Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2025 của Công ty Cổ phần Dịch vụ Hàng hóa Sài Gòn.
- *Report on corporate governance for the first half of 2025 of Saigon Cargo Service Corporation.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 29/07/2025 tại đường dẫn <https://www.scsc.vn> / *This information was published on the company's website on July 29th 2025, as in the link <https://www.scsc.vn>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/ *Attached documents*:

- Báo cáo quản trị 6 tháng đầu năm 2025/
Report on corporate governance for the first half of 2025

**Đại diện tổ chức
Organization representative**



Nguyễn Quốc Khánh
TỔNG GIÁM ĐỐC

REPORT ON CORPORATE GOVERNANCE
(First Half of 2025)

To: - **the State Securities Commission;**
 - **Ho Chi Minh City Stock Exchange**

- Name of company: Saigon Cargo Service Corporation
- Head office address: 30 Phan Thuc Duyen, Ward 4, Tan Binh District, Ho Chi Minh City
- Phone: (028) 3997 6930 Fax: (028) 3997 6840
- Email: info@scsc.vn
- Charter capital: VND 1,020,769,820,000
- Securities symbol: SCS
- Governance model:
 - Annual General Shareholders' Meeting, Board of Directors, Board of Supervisors, CEO.
- The implementation of internal audit: Implemented.

I. Activities of Annual General Shareholders' Meeting ("GSM"):

Annual General Shareholders' Meeting of the fiscal year 2025 of Saigon Cargo Service Corporation (SCSC) was held on June 26, 2026 at SCSC Office Building, No. 30 Phan Thuc Duyen, Ward 4, Tan Binh District, Ho Chi Minh City.

Resolution No. SCSC25/DHĐCĐ/NQ/01 of the SCSC Annual General Shareholders' Meeting approved the following contents

- Approving the Board of Directors' 2024 Performance Report and 2025 Operational Orientation;
- Approving the the Board of Supervisors' 2024 report;
- Approving the Audited Financial Statements 2024;
- Approving Profit distribution and Funding in 2024;
- Approving the business plan in 2025;
- Approving to select independent auditing firm in 2025;
- Approving the remuneration for the Board of Directors and the Board of Supervisors in 2025

II. Activities of the Board of Directors (“BOD”):

1. Information about members of the Board of Directors:

No	The BOD’s members	Position	The date becoming/ceasing to be members/Independent members of the BOD	
			Date of appointment	Date of dismissal
1	Ms. Bui Thi Thu Huong	Chairman of the Board of Directors	From 07/08/2013 and re-elected on 26/06/2023	
2	Mr. Nguyen Quoc Khanh	Member of the Board of Directors, General Director	From 21/04/2008 and re-elected on 26/06/2023	
3	Mr. Nguyen Ngoc Quy	Member of the Board of Directors	26/06/2023	
4	Mr. Mai Xuan Canh	Member of the Board of Directors	From 08/06/2021	
5	Mr. Doan Ngoc Cuong	Member of the Board of Directors	From 21/04/2008 and re-elected on 26/06/2023	
6	Mr. Chu Trung Kien	Non-executive member	26/06/2023	
7	Ms. Ta Thu Ha	Non-executive member, Administrator	From 02/07/2018 and re-elected on 26/06/2023	

2. Meetings of BOD:

No.	BOD’s member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Ms. Bui Thi Thu Huong	04/04	100%	
2	Mr. Nguyen Quoc Khanh	04/04	100%	

3	Mr. Nguyen Ngoc Quy	03/04	75%	Absent for business reasons
4	Mr. Mai Xuan Canh	04/04	100%	
5	Mr. Doan Ngoc Cuong	04/04	100%	
6	Mr. Chu Trung Kien	04/04	100%	
7	Ms. Ta Thu Ha	04/04	100%	

3. Supervising the Board of Management by the Board of Directors:

In the meetings, the Board of Directors reviewed the activities to implement the business plan and the tasks assigned by the Annual General Shareholders' Meeting, the report of General Director on the business activities, the activities to implement of the Resolution of the Board of Directors. The contents mainly include:

- Approving the business results of 2024 and the audited financial statements, as well as business plan for 2025 to be presented at the 2025 GSM;
- Approving the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders.
- Approval of the plan to issue ESOP shares in the first phase of 2025-2027. Approval of the issuance regulations and the list of employees eligible to participate in the ESOP program..
- Approving the business plan for 2024 and the program, documents of 2025 Annual General Shareholders' Meeting.

4. Activities of the BOD's committees: none.

5. Resolutions/Decisions of the BOD:

No.	Number of Resolutions/Decisions	Date	Contents	Approval rate
1	SCSC24/HĐQT/BB/01 SCSC24/HDQT/NQ/01	17/03/2025	<ul style="list-style-type: none"> - Approving the business results of 2024 and the audited financial statements. - Approving 2025 business plan for to be presented at the 2025 GSM. - Approving the extension of 2025 GSM. 	100%

2	SCSC25/HĐQT/BB/02 SCSC25/HĐQT/NQ/02	09/05/2025	- Approving the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders..	100%
3	SCSC25/HĐQT/BB/03 SCSC25/HĐQT/NQ/03	14/05/2025	- Approval of the plan to issue ESOP shares in the first phase of 2025-2027. - Approval of the issuance regulations and the list of employees eligible to participate in the ESOP program.	100%
4	SCSC25/HĐQT/BB/04 SCSC25/HĐQT/NQ/04	04/06/2025	- Approving the program, documents of 2025 Annual General Shareholders' Meeting	100%

III. Activities of the Board of Supervisors ("BOS"):

1. Information about members of the BOS:

Stt	BOS's members	Position	The date becoming to be BOS members	Qualifications
1	Ms. Vu Thi Hoang Bac	Head of BOS	From 28/06/2018 and re-elected on 26/06/2023	Bachelor of Economics, Chief Accountant, Professional Internal Audit
2	Mr. Khoa Nang Luu	Member	Since 2010 and re-elected on 26/06/2023	Bachelor in Economics of sea transport, Chief Accountant
3	Mr. Truong Minh Sang	Member	From 28/6/2018 and re-elected on 26/06/2023	Bachelor of Accounting, CPA Vietnam

2. The BOS's Meetings:

No.	BOS's members	Number of meetings attended by BOS	Attendance rate	Voting Rate	Reasons for absence
1	Ms. Vu Thi Hoang Bac	2/2	100%	100%	
2	Mr. Khoa Nang Luu	2/2	100%	100%	

3	Mr. Truong Minh Sang	2/2	100%	100%	
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3. Supervising the BOD, BOM by the BOS:

- Attending the meetings of the Board of Directors to contribute and grasp the policies, orientations and financial/ business plans of the Company.
- Supervising and evaluating the activities to implement the Resolution of the 2024 Annual General Shareholders' Meeting. Supervise the activities to implement the 2024 production plan and business plan of the Board of Directors and the Executive Board, check the reasonableness, legality, honesty and prudence in the management and administration of business activities
- Reviewing, examining the reports and evaluating the effectiveness of the Company's internal control system, internal audit, risk management and early risk warning.
- Assessing preliminary and audited financial statements in 2024
- Approving the Board of Supervisors's Activity Report in 2024 and the Board of Supervisors's Task Orientation in 2025 in order to present to the 2025 Annual General Shareholders' Meeting
- Thông qua Báo cáo hoạt động của BKS năm 2024 và Phương hướng nhiệm vụ của BKS năm 2025 để trình ĐHĐCĐ thường niên 2025.
- Assessing the financial statements of the first quarter of 2025
- Proposal to select Auditing Unit for fiscal year 2025.

4. Coordination among BOS with the BOD, BOM and other managers:

- In the meetings, the BOD invited the BOS to attend so that the BOS could supervise the activities in the decision-making process of the BOD.
- The BOD has coordinated well, provided sufficient information and documents to the BOS to consider, examine and evaluate the activities to implement the Resolutions of the Annual General Shareholders' Meeting and of the BOD.
- The BOM needs to pay attention to costs and cash flow control and accounts receivable to avoid bad debts and overdue debts.
- Preparing appropriate resources to implement investment projects and expand business activities as planned.
- Strengthening sales and marketing activities to ensure a stable supply of goods, maximizing the performance of resources, equipment, and assets, and preparing for the year of 2025.
- Ensuring the security and safety in operating activities, when the amount of output is high.

- Managing the human resources, training the next generation human resources, developing the company in the conditions of deeper and deeper international integration.

5. Other activities of BOS (if any): none.

IV. Board of Management:

No.	BOM's members	Date of birth	Qualifications	Date of appointment of the BOM
1	Mr. Nguyen Quoc Khanh	08/06/1964	Bachelor in Economics of sea transport	Re-elected on 26/06/2023 according to the Resolution of the Board of Directors No. 08 dated 26/06/2023
2	Mr. Nguyen Thai Son	04/08/1956	Bachelor in Air freight management	Re-elected on 26/06/2023 according to the Resolution of the Board of Directors No. 08 dated 26/06/2023
3	Mr. To Hien Phuong	10/01/1967	Bachelor of Economics	Re-elected on 26/06/2023 according to the Resolution of the Board of Directors No. 08 dated 26/06/2023

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Ngo Thi Anh Thu	01/06/1982	Master of Finance and Baking	Re-elected according to the Resolution of the Board of Directors No. 08 dated 26/06/2023

VI. Training in corporate governance:

In 2025, the Company has attended conferences/seminars organized by the SSC and provided internal training courses to the employees of the Company, specifically as follows:

- Attending conferences and seminars of the SSC on *"ESG with Practical Actions"; "Issues in complying with the provisions of the Law on securities and the securities market of public and listed companies; Errors in the preparation and presentation of financial statements of public and listed companies"*;
- Organizing training courses on Aviation Security;
- Training courses on Aviation Safety Management System and Aviation Safety Culture (SMS);
- Training courses on Aviation Cargo Service Operations as required by the training program (approved by the Civil Aviation Authority of Vietnam).

VII. List of affiliated persons of the public company and transaction of affiliated persons of the Company with the Company

1. List of affiliated persons of the company:

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Certificate of business registration/ID/Passport	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
ORGANIZATIONS/INDIVIDUALS OWNING MORE THAN 10% OF VOTING SHARES									
1	GEMADEPT Joint Stock Company				No. 6 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	08/4/2008			Organization that own more than 10% of the voting shares
2	Airports Corporation of Vietnam-Joint Stock Company				58 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City	08/4/2008			Organization that own more than 10% of the voting shares
BOARD OF DIRECTORS									
1	Bui Thi Thu Huong		Chairman			07/08/2013			Insider
2	Nguyen Quoc Khanh		Member			21/04/2008			Insider
3	Mai Xuan Canh		Member			08/06/2021			Insider

4	Doan Ngoc Cuong		Member			21/04/2008			Insider
5	Ta Thu Ha		Independent Member			02/07/2018			Insider
6	Nguyen Ngoc Quy		Member			26/06/2023			Insider
7	Zhou Zhongqian		Independent Member			26/06/2023			Insider
BOARD OF MANAGEMENT									
1	Nguyen Quoc Khanh		CEO			21/04/2008			Insider
2	Nguyen Thai Son		Deputy General Director			01/04/2010			Insider
3	To Hien Phuong		Deputy General Director			01/08/2009			Insider
BOARD OF SUPERVISORS									

1	Vu Thi Hoang Bac		Head of BOS			28/6/2018			Insider
2	Faculty of Energy		BOS Member			Since 2010			Insider
3	Truong Minh Sang		BOS Member			28/6/2018			Insider
CHIEF ACCOUNTANT									
1	Ngo Thi Anh Thu		Chief Accountant			03/11/2021			Insider
PERSONS AUTHORIZED TO DISCLOSE INFORMATION									
1	Phạm Quang Hải		Head of General Department			19/7/2018			Insider
RELATED ORGANIZATIONS									
1	41 Aircraft Repairing One Member Limited Liability Company				06 Thang Long Street, Ward 4, Tan Binh District, Ho Chi Minh City	08/04/2008			The shareholder is holding 7,07% of SCS shares (preferred shares)

2	Gemadept Logistics One Member Company Limited				Lot J1, Street No. 8, Song Than 1 Industrial Park, Di An Ward, Di An City, Binh Duong Province	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
3	Gemadept Shipping Limited Company				No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	08/04/2008			An affiliated company of the Gemadept Group – Shareholder holding 33.42% of SCS shares
4	Nam Dinh Vu Port Joint Stock Company				Lot CA1, Nam Dinh Vu Industrial Park, Hai An Ward, Hai Phong City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
5	Nam Hai ICD Joint Stock Company				Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
6	Gemadept-Dung Quat International Port Joint Stock Company				Berth No.1 – Dung Quat General Port, Van Tuong Commune, Quang Ngai Province, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
7	Phuoc Long Port Company Limited				No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares

8	Truong Tho Transportation Services Corporation				429/4 Song Hanh Hanoi Highway, Quarter 7, Thu Duc Ward, Ho Chi Minh City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
9	Pacific Marine Equipment And Service Company Limited				No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
10	ISS - GEMADEPT CO. LTD				No. 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City	08/04/2008			The company is in group of Gemadept – (Shareholder holding 33.42% of SCS shares)
11	Pacific Marine Company Limited				No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
12	Pacific Rubber Industry Company Limited				No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
13	Pacific Gem Joint Stock Company				Rovak Village, RoYo Commune, Koh Nhaek District, Mondulkiri Province, Cambodia	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares

14	Pacific Hoa Sen Joint Stock Company				Rovak Village, RoYo Commune, Koh Nhaek District, Mondulkiri Province, Cambodia	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
15	Pacific Pride Joint Stock Company				Rovak Village, RoYo Commune, Koh Nhaek District, Mondulkiri Province, Cambodia	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
16	V.N.M General Transport Services Co, Ltd				22nd Floor, Gemadept Tower, No. 2Bis – 4 – 6 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	08/04/2008			The company is in group of Gemadept – (Shareholder holding 33.42% of SCS shares)
17	Gemadept Construction Infrastructure Investment And Development Corporation				184 Nguyen Dinh Chieu Street, Long An Ward, Tay Ninh Province, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
18	Gemadept – Vung Tau Corporation				1/1A Pham Hong Thai Street, Tam Thang Ward, Ho Chi Minh City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
19	Binh Duong Port Corporation				Lot No. 1738, Map No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Binh Thang Ward, Di An City, Binh Duong Province	08/04/2008			An indirect subsidiary of Gemadept Joint Stock Company – Shareholder holding 33.42% of SCS shares

20	Gemadept Central Joint Stock Company				9th Floor, Indochina Riverside Tower, 74 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
21	Binh Duong Multimodal Transport Joint Stock Company				Plot 1738, Map No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
22	Gemadept Port Services Joint Stock Company				7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
23	Gmd Asl Joint Venture Company Limited				Room 705, 7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares
24	Gnl Joint Venture Company Limited				Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	08/04/2008			Subsidiary of Gemadept Group – Shareholder holding 33.42% of SCS shares

2. Transactions between the company and its affiliated persons or between the company and its major shareholders, internal persons and affiliated persons:

	<u>This year</u>	<u>Last year</u>
GEMADEPT JOINT STOCK COMPANY		
Dividends received	102.351.102.000	102.351.102.000

	<u>This year</u>	<u>Last year</u>
<i>AIRPORTS CORPORATION OF VIET NAM</i>		
Dividends received	41.922.300.000	41.697.150.000
Cargo handling concession fees	-	3.456.572.894
Service expenses	4.510.121.166	3.993.578.155
 <i>41 AIRCRAF REPAIRING ONE MEMBER LIMITED LIABILITY COMPANY</i>		
Profit shared	19.770.080.000	19.149.680.000
Dividends received	69.375.000	69.375.000
 <i>V.N.M GENERAL TRANSPORT SERVICES CO, LTD</i>		
Dividends received	8.631.495.00	8.631.495.000
 <i>GEMADEPT SHIPPING LIMITED COMPANY</i>		
Service expenses	-	28.084.539

(Details according to SCSC's semi-annual financial statements for the first half of 2025).

3. Transactions between internal persons of the company, affiliated persons of internal persons and the company's subsidiaries in which the company takes controlling power: None
4. Transactions between the company and other objects:
 - 4.1 Transactions between the company and the company that its members of the Board of Management, the Board of Supervisors, Directors (General Director) have been founding members or members of Board of Directors, or CEOs in three (3) latest years (calculated at the time of reporting): none.
 - 4.2 Transactions between the company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none.
 - 4.3 Other transactions of the company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Shares transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at company (if any)	Address	ID card/passport	Date of issue	Place of issue	Number of shares owned at the end of the period	Percentage of share owned at the end of the period
I- The Board of Directors:									
1	Bui Thi Thu Huong		Chairman					Owner's representatives: 28,828,282 Individual Ownership: 57.550	Owner's representatives: 28.24% Individual Ownership: 0,056%
1.1	Le Thi Thanh Binh		Mother					-	0,00%
1.2	Hoang Kim Loan		Mother-in-law					-	0,00%
1.3	Le Viet Anh		Husband					-	0,00%
1.4	Dang Thi Nghia		Sister-in-law					-	0,00%

1.5	Le Viet Hung		Husband					-	0,00%
1.6	Le Viet Dung		Husband					-	0,00%
1.7	Le Anh Minh		Children					-	0,00%
1.8	Le Minh Khue		Children					-	0,00%
1.9	Bui Vinh Hoa		Siblings					-	0,00%
1.10	Ngo Quang Trai		Brother-in-law					-	0,00%

1.11	Bui Thi Thanh Tra		Younger siblings					-	0,00%
1.12	Pham Anh Tuan		Brother-in-law					-	0,00%
1.13	Bui Thi Yen Nhi		Younger siblings					-	0,00%
1.14	Bui Quang Phai		Younger siblings					-	0,00%
1.15	Hoang Thi Thu		Sister-in-law					-	0,00%
1.16	Gemadept Joint Stock Company		Related Organizations	No. 6 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	0301116791	01/11/1993		34.117.034	33,42%

2	Nguyen Quoc Khanh		Member of the Board of Directors General Director					Owner's representa tives: 5,288,752 Individual Ownership: 1,400.050	Owner's representativ es: 5.18% Individual Ownership: 1,37%
2.1	Nguyen Trong		Father					0	0,00%
2.2	Nguyen Hoang To Nga		Wife					0	0,00%
2.3	Nguyen Hoang Khanh Linh		Children					0	0,00%
2.4	Nguyen Hoang Khanh Trang		Children					0	0,00%
2.5	Nguyen Hoang Khanh Nhu		Children					0	0,00%

2.6	Nguyen Thi Thanh Nhu		Younger sibling					0	0,00%
2.7	Nguyen Thi Thanh Thanh		Younger sibling					0	0,00%
2.8	Nguyen Thi Thanh Phuong		Younger sibling					0	0,00%
2.9	Nguyen Hoang		Father-in- law					166.500	0,16%
2.10	Do Thi Tho		Mother-in- law					0	0,00%
2.11	Nguyen Van Hao		Brother- in-law					0	0,00%

2.12	Nguyen Truong Hai		Brother-in-law					0	0,00%
2.13	Nguyen Nam Son		Brother-in-law					0	0,00%
2.14	Gemadept Joint Stock Company		Related Organizations	No. 6 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	0301116791	01/11/1993		34.117.034	33,42%
3	Nguyen Ngoc Quy		Member of the Board of Directors					Owner's representatives: 13.974.100 Individual : 6.500	Owner's representatives: 13,69% Individual Ownership: 0,006%
3.1	Nguyen Ngoc Tan		Father					0	0,00%
3.2	Tran Thi Nghia		Native					0	0,00%
3.3	To Cam Tu		Father-in-law					0	0,00%

3.4	Nguyen Thi Bich Hoa		Mother-in-law					0	0,00%
3.5	To Nguyen Cam Anh		Wife					0	0,00%
3.6	Nguyen Van Nhu		Children					0	0,00%
3.7	Nguyen Minh Van		Children					0	0,00%
3.8	Nguyen Ngoc Bao		Brother					0	0,00%
3.9	Nguyen Thi Minh Phuong		Sister					0	0,00%
3.10	Nguyen Thi Hong Ngoc		Sister					0	0,00%

3.11	To Anh Tuan		Brother-in-law					0	0,00%
3.12	Pham Duc Tuan		Brother-in-law					0	0,00%
3.13	Pham Tung Lam		Brother-in-law					0	0,00%
3.14	Hoang Thi Phuong Hoa		Sister-in-law					0	0,00%
3.15	Airports Corporation of Vietnam - Joint Stock Company		Related Organizations	58 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City	0311638525	28/10/2011		13.974.100	13,69%
4	Mai Xuan Canh		Member of the Board of Directors					Owner's representatives: 7,213,125 Individual Ownership: 44.500	Owner's representatives: 7.07% Individual Ownership: 0,043%
4.1	Tran Thi Luan		Wife					0	0,00%

4.2	Doan Thi Mai		Mother					0	0,00%
4.3	Mai Ngoc Quynh Anh		Daughter					0	0,00%
4.4	Mai Tung Lam		Son					0	0,00%
4.5	Mai Thi Cuc		Sister					0	0,00%
4.6	Mai Thi Thanh Hoa		Sister					0	0,00%
4.7	Mai Xuan Thuy		Brother					0	0,00%
4.8	Mai Hong Phong		Brother					0	0,00%

4.9	Mai Thi Thu Huong		Sister					0	0,00%
4.10	Mai Thi Kim Chung		Sister					0	0,00%
4.11	41 Aircraft Repair Company Limited		Related Organizations	06 Thang Long, Ward 4, Tan Binh District, Ho Chi Minh City HCM	0301428800	28/09/1993		7.213.125	7,07%
5	Doan Ngoc Cuong		Member of the Board of Directors					Individual Ownership: 1.324.966	Individual Ownership: 1,30%
5.1	Doan Xuan Vien		Father					0	0,00%
5.2	Ly Thi Minh Thu		Mother					0	0,00%
5.3	Nguyen Thi Tra My		Wife					0	0,00%

5.4	Doan The Minh		Children					0	0,00%
5.5	Doan Thu Huong		Younger sibling					0	0,00%
5.6	Dang Thi Thanh Tra		Mother-in-law					2.028.100	1,987%
6	Chu Trung Kien		Member of the Board of Directors independent					Individual Ownership: 32.600	Individual Ownership: 0,032%
6.1	Chu Quoc Loc		Brother					0	0,00%
6.2	Vu Thi Yen		Sister-in-law					0	0,00%

6.3	Chu Thi Mai		Sister					0	0,00%
6.4	Nguyen Duc Dung		Brother-in-law					0	0,00%
6.5	Chu Thi Phuong		Sister					0	0,00%
6.6	Le The Vo		Brother-in-law					0	0,00%
6.7	Chu Duc Khang		Brother					0	0,00%
6.8	Tran Thu Thuy		Sister-in-law					0	0,00%
6.9	Phan Ke An		Father-in-law					0	0,00%

6.10	Chu Thi Ly		Mother-in-law					0	0,00%
6.11	Phan Thi Nga		Sister-in-law					0	0,00%
6.12	Phan Thi Phuc		Sister-in-law					0	0,00%
6.13	Phan Thi Linh		Wife					0	0,00%
6.14	Chu Tuyet Ngan		Children					0	0,00%
6.15	Chu Ngan Hai Binh		Children					0	0,00%
6.16	Chu Minh Thanh		Children					0	0,00%

7	Ta Thu Ha		Member of the Board of Directors independent					Individual Ownership: 41.000	Individual Ownership: 0,04%
7.1	Ta Van Dinh		Father					0	0,00%
7.2	Bui Thi Anh Thu		Mother					0	0,00%
7.3	Ta Ha Linh		Sister					0	0,00%
7.4	Nguyen Hoang Tien		Brother-in-law					0	0,00%

II- Related persons of internal shareholders who are members of the Board of Directors:

1	Nguyen Quoc Khanh		General Director	As in Section 2 of Part I-Related persons of internal shareholders who are members of the Board of Directors					
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2	Nguyen Thai Son		Deputy General Director					Individual Ownership: 23.335	Individual Ownership: 0,023%
2.1	Pham Thi Yen		Mother					0	0,00%
2.2	Nguyen Thi Kieu Anh		Wife					0	0,00%
2.3	Nguyen Hoang Ha		Children					0	0,00%
2.4	Nguyen Thai Bao		Children					5.400	0,005%
2.5	Nguyen Thi Thanh Van		Children					0	0,00%
2.6	Nguyen Hoang Long		Children					0	0,00%
2.7	Nguyen Hoang Nam		Children					0	0,00%

2.8	Nguyen Quang Hien		Brother					0	0,00%
2.9	Nguyen Thi Kim Thanh		Sister-in-law					0	0,00%
2.10	Nguyen Anh Tuan		Brother					0	0,00%
2.11	Dang Thi Phuong Anh		Sister-in-law					0	0,00%
2.12	Nguyen Cao Nguyen		Brother					0	0,00%
2.13	Mai Thi Dua		Sister-in-law					0	0,00%
2.14	Nguyen Quang Hung		Brother					0	0,00%
2.15	Nguyen Thi Thu Tam		Sister-in-law					0	0,00%
2.16	Nguyen Thi Thu Thuy		Sister					0	0,00%

2.17	Tran Cam Hung		Brother-in-law					0	0,00%
2.18	Nguyen Thi Lan Phuong		Sister					0	0,00%
2.19	Nguyen Van Hung		Brother-in-law					0	0,00%
2.20	Nguyen Cong Hoan		Brother					1.831	0,0018%
2.21	Nguyen Hoai Van		Sister-in-law					0	0,00%
2.22	Dang Thi Minh Thao		Mother-in-law					0	0,00%
2.23	Vo Tien Dung		Brother-in-law					0	0,00%

3	To Hien Phuong		Deputy General Director					Individual Ownership: p: 31.110	Individual Ownership: 0,03%
3.1	Bui Thi Yen Ngoc		Wife					0	0,00%
3.2	To Minh Hoang		Son					0	0,00%
3.3	To Minh Tam		Daughter					0	0,00%
3.4	Bui Van Chiem		Father-in- law					0	0,00%
3.5	Nguyen Thi Canh		Mother-in- law					0	0,00%
3.6	To Minh Chau		Sister					0	0,00%

3.7	To Hien Phuong		Brother					0	0,00%
3.8	To Phuong Trinh		Brother					0	0,00%
3.9	Huynh Thi Kim Hong		Sister-in-law					0	0,00%
3.10	Doan Thi Minh Thu		Sister-in-law					0	0,00%

III- Related persons of internal shareholders who are members of the Board of Management:

1	Vu Thi Hoang Bac		Chief BKS					Individual Ownership: p: 6.715	Individual Ownership: 0,006%
1.1	Tran Phuong Nam		Husband					0	0,00%
1.2	Tran Thuc Anh		Children					0	0,00%

1.3	Tran Hoang Minh Chau		Children					1.000	0,001%
1.4	Tran Vu Lan Phuong		Children					0	0,00%
1.5	Luu Thi Coong		Mother					0	0,00%
1.6	Vu Thi Hoang Ha		Sister					0	0,00%
1.7	Vu Thi Thai Binh		Younger sibling					0	0,00%
1.8	Vu Thi Hoa Mai		Younger sibling					0	0,00%
1.9	Gemadept Joint Stock Company		Related Organizations	No. 6 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	0301116791	01/11/1993		34.117.034	33,42%

2	Khoa Nang Luu		Members of the Board of Supervisors					Individual Ownership: p: 4.000	Individual Ownership: 0,004%
2.1	Vu Thi Nhan		Mother					0	0,00%
2.2	Do Thi Hong Hanh		Children					0	0,00%
2.3	Khoa Nang Tan		Children					0	0,00%
2.4	Khoa Nang Dat		Children					0	0,00%
2.5	Khoa Thi Dien		Sister					0	0,00%

2.6	Khoa Nang Duy		Brother					0	0,00%
2.7	Khoa Thi Loan		Sister					0	0,00%
2.8	Khoa Nang Du		Brother					0	0,00%
2.9	Khoa Nang Quyen		Younger sibling					0	0,00%
2.10	Khoa Thi Phuoc		Younger sibling					34.117.034	33,42%
2.11	Gemadept Joint Stock Company		Related Organizations	No. 6 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	0301116791	01/11/1993		34.117.034	33,42%

3	Truong Minh Sang		Members of the Board of Superviso rs					Individual Ownersh ip: 4.000	Individual Ownership: 0,004%
3.1	Nguyen Thi Viet		Mother					0	0,00%
3.2	Truong Thi Anh Nguyet		Sister					0	0,00%
3.3	Truong Thanh Sang		Younger Sibling					0	0,00%
3.4	Tran Quynh Nhu		Wife					0	0,00%
3.5	Truong Gia Huy		Children					0	0,00%
3.6	Truong Khanh Vy		Children					0	0,00%

3.7	Airports Corporation of Vietnam - Joint Stock Company		Related Organizations	58 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City	0311638525	28/10/2011		13.974.100	13,69%
IV- The related persons of the internal shareholders who is chief accountants:									
1	Ngo Thi Anh Thu		Chief Accountant					Individual Ownership: 32.135	Individual Ownership: 0,031%
1.1	Ngo Tan Trung		Husband					0	0,00%
1.2	Ngo Phuong Linh		Children					0	0,00%
1.3	Ngo Tan Dang Khoi		Children					0	0,00%
1.4	Ngo Tat Lan		Father					0	0,00%
1.5	Dinh Thi Kim Anh		Mother					0	0,00%

1.6	Ngo Thi Bich Van		Younger siblings					0	0,00%
1.7	Ngo Tat Tuan		Younger siblings					0	0,00%
1.8	Ngo Tat Tho		Younger siblings					0	0,00%
1.9	Ngo Tat Loc		Younger siblings					0	0,00%
1.10	Ngo Tan Thien		Father-in-law					0	0,00%
1.11	Ong Thi Bich		Mother-in-law					0	0,00%
1.12	Huynh Dinh Phuong		Brother-in-law					0	0,00%
1.13	Ho Thi Thanh Trang		Sister-in-law					0	0,00%
<i>V- Related persons of persons authorized to disclose information</i>									

1	Pham Quang Hai		General Manager					Individual Ownership: 38.892	Individual Ownership: 0,038%
1.1	Dao Thi Thu Hang		Wife					0	0,00%
1.2	Pham Ngoc Minh Huong		Daughter					0	0,00%
1.3	Pham Duc Thinh		Son					0	0,00%
1.4	Pham Duc Vuong		Son					0	0,00%
1.5	Pham Hong Viet		Brother					0	0,00%
1.6	Pham Thi Nguyet Nga		Sister					0	0,00%
1.7	Pham Quang Hung		Younger sibling					0	0,00%

1.8	Dao Trinh Thanh		Father-in-law					0	0,00%
1.9	Le Thi Hue		Mother-in-law					0	0,00%
1.10	Dang Hong Lam		Brother-in-law					0	0,00%
1.11	Le Thi Thanh Mai		Sister-in-law					0	0,00%

2. Shares transactions of internal persons and their affiliated persons:

No.	Transaction Executor	Relations with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms. Bui Thi Thu Huong	Chairman of the Board of Director (BOD)	63.550	0,062%	57.550	0,056%	Selling Shares

2	Mr. Nguyen Ngoc Quy	Member of the BOD	13.000	0,013%	6.500	0,006%	Selling Shares
3	Mr. Chu Trung Kien	Non-executive member of the BOD	13.000	0,013%	32.600	0,032%	Buying Shares
4	Ms. Ta Thu Ha	Non-executive member of the BOD	53.000	0,052%	41.000	0,04%	Selling Shares
5	Ms. Vu Thi Hoang Bac	Head of the Board of Supervisors (BOS)	19.515	0,019%	6.715	0,006%	Selling Shares
6	Mr. Khoa Nang Luu	Member of the BOS	12.000	0,012%	4.000	0,004%	Selling Shares
7	Mr. Truong Minh Sang	Member of the BOS	16.000	0,016%	4.000	0,004%	Selling Shares
8	Mr. Nguyen Thai Son	Deputy General Director	36.135	0,035%	23.335	0,023%	Selling Shares
9	Mr. To Hien Phuong	Deputy General Director	36.010	0,035%	31.110	0,03%	Selling Shares

10	Ms. Ngo Thi Anh Thu	Chief Accountant	36.135	0,035%	32.135	0,031%	Selling Shares
11	Mr. Pham Quang Hai	Persons authorized to disclose information	53.892	0,053%	38.892	0,038%	Selling Shares

Note: The number of shares owned according to the list of SCS shareholders as of 02-06-2025 provided by VSDC.

IX. Other significant issues: none.

Sincerely report./.

Chairman of the Board of Directors

(Sign and seal)



Bùi Thị Chu Hương