

No.: SCSC26/HĐQT/BC/01

Ho Chi Minh City, January 20th, 2026

REPORT ON CORPORATE GOVERNANCE (2025)

To: - The State Securities Commission;
- Hochiminh Stock Exchange

- Listed Company Name: Saigon Cargo Service Corporation
- Head Office Address: 30 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi Minh City
- Telephone: (028) 3997 6930 Fax: (028) 3997 6840
Email: info@scsc.vn
- Charter Capital: VND 1,020,769,820,000
- Stock symbol: SCS
- Corporate Governance Model:
 - General Meeting of Shareholders, Board of Management, Board of Supervisors, and Board of Directors.
- Regarding the performance of internal audit functions: Implemented.

I. Activities of the General Meeting of Shareholders (GMS):

The 2025 Annual General Meeting of Shareholders of Saigon Cargo Service Corporation (SCSC) was convened on June 26, 2025, at the SCSC Office, 30 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi Minh City.

Resolution No. SCSC25/DHCD/NQ/01 of the SCSC General Meeting of Shareholders approved the following matters:

- Approval of the Board of Management' report on the 2024 business performance and the business plan for 2025;
- Approval of the Board of Supervisors' 2024 report;
- Approval of the Audited Financial Statements for 2024;
- Approval of the 2024 Profit Distribution and Fund Allocation;
- Approval of the 2025 Business Plan;
- Approval of the selection of the audit firm for the fiscal year 2025;
- Approval of the 2025 Remuneration for the Board of Management and Board of Supervisors.

II. Activities of the Board of Management (BOM):

1. Information on BOM Members:

No.	The BOM's members	Position	The date becoming/ceasing to be members/Independent members of the BOM	
			Date of Appointment	Date of Dismissal
1	Ms. Bui Thi Thu Huong	Chairman of the Board of Management	From August 7, 2013, and re-elected on June 26, 2023	
2	Mr. Nguyen Quoc Khanh	Member of the Board of Management cum Managing Director	From April 21, 2008, and re-elected on June 26, 2023	
3	Mr. Nguyen Ngoc Quy	Member of the Board of Management	June 26, 2023	
4	Mr. Mai Xuan Canh	Member of the Board of Management	From June 8, 2021	
5	Mr. Doan Ngoc Cuong	Member of the Board of Management	From April 21, 2008, and re-elected on June 26, 2023	
6	Mr. Chu Trung Kien	Independent Member	June 26, 2023	
7	Ms. Ta Thu Ha	Independent Member cum Company Governance Officer	From July 2, 2018, and re-elected on June 26, 2023	

2. Meetings of the Board of Management:

No.	BOM's member	Number of meetings attended by BOM	Attendance Rate	Reason for absence
1	Ms. Bui Thi Thu Huong	11/11	100%	
2	Mr. Nguyen Quoc Khanh	11/11	100%	
3	Mr. Nguyen Ngoc Quy	09/11	82%	Absent due to business reasons

4	Mr. Mai Xuan Canh	07/11	64%	Absent due to business reasons
5	Mr. Doan Ngoc Cuong	11/11	100%	
6	Mr. Chu Trung Kien	11/11	100%	
7	Ms. Ta Thu Ha	06/11	55%	Maternity leave

3. Supervising the Board of Directors (BOD) by BOM:

In the meetings, the Board of Management reviews and assesses the implementation of matters assigned by the General Meeting of Shareholders, evaluates business performance, reviews the implementation of the Board of Management's resolutions, and considers and approves proposals submitted by the Board of Directors. The main matters approved/adopted include:

- Approval of the 2024 business performance results, the audited financial statements for 2024, and the 2025 business plan proposed for submission to the 2025 Annual General Meeting of Shareholders.
- Approval of the preparation of the Shareholder List entitled to attend the 2025 Annual General Meeting of Shareholders;
- Approval of the plan for the first issuance of ESOP shares for the 2025-2027 period. Approval of the Issuance Regulations and the List of Key Personnel eligible to participate in the ESOP program.
- Approval of the program, content, and documents for the 2025 Annual General Meeting of Shareholders.
- Approval of the finalization of the Shareholder List for the exercise of the right to receive the remaining dividends for 2024 and for collecting written opinions.
- Meetings to review and approve reports on business performance results and proposals submitted by the Board of Directors.
- Approval of borrowing and utilizing credit limits at the Joint Stock Commercial Bank for Foreign Trade of Vietnam.
- Approval of the investment policy for expanding the cargo handling and equipment assembly area.
- Approval of the finalization of the shareholder list for the purpose of exercising the right to receive the first interim dividend for 2025.

4. Activities of the subcommittees under the Board of Management: none.

5. Resolutions / Decisions of the Board of Management:

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	SCSC25/HĐQT/BB/01 SCSC25/HĐQT/NQ/01	17/03/2025	<ul style="list-style-type: none"> - Approval of the 2024 business performance results and the proposal to submit the audited 2024 financial statements to the General Meeting of Shareholders for approval. - Approval of the 2025 Business Plan for submission to the General Meeting of Shareholders. - Approval of the extension for organizing the 2025 Annual General Meeting of Shareholders. 	100%
2	SCSC25/HĐQT/BB/02 SCSC25/HĐQT/NQ/02	09/05/2025	<ul style="list-style-type: none"> - Approval of the preparation of the Shareholder List entitled to attend the 2025 Annual General Meeting of Shareholders. 	100%
3	SCSC25/HĐQT/BB/03 SCSC25/HĐQT/NQ/03	14/05/2025	<ul style="list-style-type: none"> - Approval of the plan for the first issuance of ESOP shares for the 2025-2027 period to employees eligible. - Approval of the Issuance Regulations and the List of Employees eligible to participate in the ESOP program. 	100%
4	SCSC25/HĐQT/BB/04 SCSC25/HĐQT/NQ/04	04/06/2025	<ul style="list-style-type: none"> - Approval of the agenda, content, and documents for the 2025 Annual General Meeting of Shareholders. 	100%
5	SCSC25/HĐQT/BB/05 SCSC25/HĐQT/NQ/05	07/07/2025	<ul style="list-style-type: none"> - Approval of the Issuance Regulations for the first ESOP issuance for the 2025-2027 period. - Approval of the List of Company Employees eligible to participate in the first ESOP issuance for the 2025-2027 period. 	100%
6	SCSC25/HĐQT/BB/06 SCSC25/HĐQT/NQ/06	18/08/2025	<ul style="list-style-type: none"> - Approval of finalizing the Shareholder List for the exercise of the right to receive the remaining 2024 dividends and obtaining written opinions. 	100%
7	SCSC25/HĐQT/BB/07	03/10/2025	<ul style="list-style-type: none"> - Regular Meeting for Q3 2025: Approval of the business performance results for the first nine months of 2025 and assessment of the implementation status of investment projects. 	100%

8	SCSC25/HĐQT/BB/08 SCSC25/HĐQT/NQ/08	27/10/2025	- Approval of borrowing and utilization of credit limits at Vietcombank.	100%
9	SCSC25/HĐQT/BB/09	17/11/2025	- Approval of the investment policy for expanding the cargo handling and equipment staging area.	100%
10	SCSC25/HĐQT/BB/10 SCSC25/HĐQT/NQ/10	08/12/2025	- Approval of finalizing the Shareholder List for the exercise of the right to receive the first interim dividend for 2025.	100%
11	SCSC25/HĐQT/BB/11	10/12/2025	Regular Meeting for Q4-2025: Evaluation of Business Results for 11 Months, Estimated Full-Year 2025 Performance. Development of Business Plan Targets for 2026.	100%

III. Activities of the Board of Supervisors:

1. Information on members of the Board of Supervisors:

No.	BOS's members	Position	The date becoming/ceasing to be members of the BOS	Qualifications
1	Ms. Vu Thi Hoang Bac	Head of BOS	Since 28/06/2018 and re-elected on 26/06/2023	Bachelor of Economics, Chief Accountant, Professional Internal Auditor
2	Mr. Khoa Nang Luu	Member	Since 2010 and re-elected on 26/06/2023	Marine Transport Economics Engineer, Chief Accountant
3	Mr. Truong Minh Sang	Member	Since 28/06/2018 and re-elected on 26/06/2023	Bachelor of Accounting, CPA Vietnam

2. The BOS's Meetings:

No.	BOS's members	Number of Meetings attended by BOS	Attendance Rate	Voting Rate	Reason for absence
1	Ms. Vu Thi Hoang Bac	4/4	100%	100%	
2	Mr. Khoa Nang Luu	4/4	100%	100%	
3	Mr. Truong Minh Sang	4/4	100%	100%	

3. Supervisory activities of the BOS over the BOM and BOD:

- Participation in the Company's Board of Management meetings to contribute and grasp the Company's policies, orientations, and financial-business plans.
- Supervision and evaluation of the implementation of the 2024 Annual General Meeting of Shareholders' Resolution. Supervision of the execution of the 2024 business plan by the BOM and BOD, checking the reasonableness, legality, honesty, and prudence in business management and operations.
- Review and inspection of reports and evaluation of the effectiveness and efficiency of the Company's internal control system, internal audit, risk management, and early warning systems.
- Appraisal of the reviewed and audited Financial Statements for 2024.
- Approval of the 2024 BOS's Activity Report and the 2025 Supervisory Board's Mission Directions to be submitted to the 2025 Annual General Meeting of Shareholders.
- Proposal for the selection of the auditing firm for the fiscal year 2025.
- Appraisal of the Quarterly Financial Statements for Q1, Q2, and Q3 of 2025. Appraisal of the reviewed Financial Statements for the first half of 2025 by the auditing firm.
- Supervision and evaluation of the implementation of the 2025 Annual General Meeting of Shareholders' Resolution.

4. Coordination between the BOS and the activities of the BOM, BOD and other management personnel:

- During its meetings, the BOM invited the BOS to participate for the purpose of overseeing the decision-making activities of the BOM.
- The Executive Management has coordinated well, providing complete information and documents for the BOS to review, inspect, and evaluate the implementation of the General Meeting of Shareholders' and Board of Management's Resolutions.
- The Company needs to pay attention to effectively controlling costs, cash flow, and enhancing debt recovery to prevent the occurrence of bad debts and overdue debts.
- Enhance digital solutions, improve the quality of services provided to customers, and elevate the Company's competitive position in the market.

- Ensure security and safety in operations as the volume of goods handled increases significantly.
- Effectively implement human resource management tasks, train and develop a team of successors to meet the resource requirements for the Company's development in the context of deeper international market integration.
- Strengthen Sales-MKT efforts to ensure a stable supply of goods, maximize the utilization of equipment and asset resources, and prepare for the 2025 plan.
- Prepare appropriate resources to implement investment plans and expand business development according to the plan.

5. Other activities of the BOS (if any): none.

IV. Executive Management:

No.	Executive Board Member	Date of Birth	Qualifications	Date of Appointment/Dismissal as Executive Board Member
1	Mr. Nguyen Quoc Khanh	08/06/1964	Marine Transport Economics Engineer	Reappointed on 26/06/2023 pursuant to Board of Directors Resolution No. 08 dated 26/06/2023
2	Mr. Nguyen Thai Son	04/08/1956	International Air Cargo Management	Reappointed on 26/06/2023 pursuant to Board of Directors Resolution No. 08 dated 26/06/2023
3	Mr. To Hien Phuong	10/01/1967	Bachelor of Economics	Reappointed on 26/06/2023 pursuant to Board of Directors Resolution No. 08 dated 26/06/2023

V. Chief Accountant:

Full Name	Date of Birth	Qualifications	Date of Appointment/Dismissal
Ms. Ngo Thi Anh Thu	01/06/1982	Master's in Finance and Banking	Reappointed pursuant to Board of Directors Resolution No. 08 dated 26/06/2023

VI. Training on corporate governance:

In 2025, the Company implemented corporate governance training courses organized by the State Securities Commission of Vietnam (SSC) and Hochiminh Stock Exchange (HOSE), as well as training sessions for employees at the Company, specifically as follows:

- Implementation of the Sustainable Development Report (ESG) in accordance with the guidelines of the SSC and Hochiminh Stock Exchange, accompanied by the document "*Handbook on ESG Implementation and Information Disclosure*" and the Sustainable Development Assessment Questionnaire (VNSI);
- Organization of Aviation Security Training courses for managers and employees of enterprises providing terminal and cargo warehouse services (as stipulated in Circular No. 34/2022/TT-BGTVT of the Ministry of Transport);
- Regular training courses on the Aviation Safety Management System and Aviation Safety Culture (SMS);
- Training courses on Aviation Cargo Service Operations as required by the training program approved by the Civil Aviation Authority of Vietnam.

VII. List of affiliated persons of the company and transaction of affiliated persons of the Company with the Company

1. List of affiliated persons of the company:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
ORGANIZATION/INDIVIDUAL HOLDING OVER 10% OF VOTING SHARES									
1	Gemadep Corporation				No. 6 Le Thanh Ton, Sai Gon Ward, Ho Chi Minh City, Vietnam	08/4/2008			Organization own more than 10% of voting shares
2	Airports Corporation of Vietnam				58 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	08/4/2008			Organization own more than 10% of voting shares
BOARD OF MANAGEMENT									
1	Bui Thi Thu Huong		Chairman			07/08/2013			Insider
2	Nguyen Quoc Khanh		Member			21/04/2008			Insider
3	Nguyen Ngoc Quy		Member			26/06/2023			Insider

4	Mai Xuan Canh		Member			08/06/2021			Insider
5	Doan Ngoc Cuong		Member			21/04/2008			Insider
6	Ta Thu Ha		Independent Member			02/07/2018			Insider
7	Chu Trung Kien		Independent Member			26/06/2023			Insider

BOARD OF DIRECTORS

1	Nguyen Quoc Khanh		Managing Director			21/04/2008			Insider
2	Nguyen Thai Son		Deputy Managing Director			01/04/2010			Insider
3	To Hien Phuong		Deputy Managing Director			01/08/2009			Insider

BOARD OF SUPERVISORS

1	Vu Thi Hoang Bac		Head of BOS			28/6/2018			Insider
---	------------------	--	-------------	--	--	-----------	--	--	---------

2	Khoa Nang Luu		Member			Since 2010			Insider
3	Truong Minh Sang		Member			28/6/2018			Insider

CHIEF ACCOUNTANT

1	Ngo Thi Anh Thu		Chief Accountant			03/11/2021			Insider
---	-----------------	--	------------------	--	--	------------	--	--	---------

AUTHORIZED REPRESENTATIVE FOR INFORMATION DISCLOSURE

1	Pham Quang Hai		Head of General Affairs Department			19/7/2018			Insider
---	----------------	--	------------------------------------	--	--	-----------	--	--	---------

OTHER RELATED ORGANIZATIONS

1.	41 Aircraft Repair Company Limited			06 Thang Long, Tan Son Nhat Ward, Ho Chi Minh City	08/04/2008			Shareholder holding 7.07% of SCS shares (dividend preference)
2.	Nam Dinh Vu Port Joint Stock Company			Enterprise Registration Certificate No. 0201741248, initially issued by the Hai Phong Department of Planning and Investment on 06 September 2016.	Lot CA1, Nam Dinh Vu Industrial Park (Zone 1), Dong Hai Ward, Hai Phong City, Vietnam.	06/09/2016		Subsidiary

3.	Nam Hai Icd Joint Stock Company			Enterprise Registration Certificate No. 0201639540, initially issued by the Hai Phong Department of Planning and Investment on 29 June 2015.	Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	29/06/2015			Subsidiary
4.	Gemadept – Dung Quat International Port Corp			Enterprise Registration Certificate No. 4300339633, initially issued by the Quang Ngai Provincial Department of Planning and Investment on 21 April 2006.	Berth No. 1 – Dung Quat General Port, Van Tuong Commune, Quang Ngai Province, Vietnam.	21/04/2006			Subsidiary
5.	Phuoc Long Port Company Limited			Enterprise Registration Certificate No. 0304791385, initially issued by the HCMC Department of Planning and Investment on 26 December 2006.	21st Floor, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	26/12/2006			Subsidiary

6.	Truong Tho Transportation Services Corporation			Enterprise Registration Certificate No. 0305898282, initially issued by the HCMC Department of Planning and Investment on 08 August 2008.	429/4 Song Hanh – Hanoi Highway, Quarter 7, Thu Duc Ward, Ho Chi Minh City, Vietnam.	08/08/2008			Subsidiary
7.	Pacific Maritime Equipment and Services Company Limited			Enterprise Registration Certificate No. 0305673056, initially issued by the HCMC Department of Planning and Investment on 09 April 2008.	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	09/04/2008			Subsidiary
8.	ISS – Gemadept Company Limited			Enterprise Registration Certificate No. 0305484958, initially issued by the HCMC Department of Planning and Investment on 28 January 2008.	No. 45, Vo Thi Sau Street, Ho Chi Minh City, Vietnam.	28/01/2008			Subsidiary
9.	Pacific Maritime Transport One Member Company Limited			Enterprise Registration Certificate No. 0310490604,	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi	02/12/2010			Subsidiary

				initially issued by the HCMC Department of Planning and Investment on 02 December 2010.	Minh City, Vietnam.				
10.	Pacific Rubber Industrial One Member Company Limited			Enterprise Registration Certificate No. 0311225750, initially issued by the HCMC Department of Planning and Investment on 10 October 2011.	19th Floor, Gemadept Building, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	10/10/2011			Subsidiary
11.	Pacific Pearl Joint Stock Company			Business License No. INV.2092 E/2010, issued by the Ministry of Commerce of Cambodia on 03 November 2010.	No. 61, Street 468, Toul Tumpoung 2 Commune, Chamkarmon District, Phnom Penh City, Cambodia.	03/11/2010			Subsidiary
12.	Pacific Lotus Joint Stock Company			Business License No. INV.2091 E/2010, issued by the Ministry of Commerce on 03 November 2010.	No. 18B, Street 500, Phsar Deum Thkov Commune, Chamkarmon District, Phnom Penh City, Cambodia.	03/11/2010			Subsidiary
13.	Pacific Pride Joint Stock Company			Business License No. INV.2094 E/2010, issued by the Ministry of Commerce of	No. 947, Por Prok Khang Tbong Village, Kakab Commune, Por Sen Chey District,	03/11/2010			Subsidiary

				Cambodia on 03 November 2010.	Phnom Penh City, Cambodia.				
14.	V.N.M General Transportation Services Company Limited			Enterprise Registration Certificate No. 0302482582, initially issued by the HCMC Department of Planning and Investment on 13 December 2001.	22nd Floor, Gemadept Tower, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	13/12/2001			Subsidiary
15.	Gemadept Construction Infrastructure Investment and Development Corporation			Enterprise Registration Certificate No. 1100791685, initially issued by the Long An Provincial Department of Planning and Investment on 30 July 2007.	184 Nguyen Dinh Chieu Street, Long An Ward, Tay Ninh Province, Vietnam.	30/07/2007			Subsidiary
16.	Gemadept – Vung Tau Corporation			Enterprise Registration Certificate No. 3500822035, initially issued by the Ba Ria – Vung Tau Provincial Department of	No. 1/1A Pham Hong Thai Street, Tam Thang Ward, Ho Chi Minh City, Vietnam.	16/10/2007			Subsidiary

				Planning and Investment on 16 October 2007.					
17.	Gemadept Central Joint Stock Company			Enterprise Registration Certificate No. 0402089311, initially issued by the Da Nang Department of Planning and Investment on 25 March 2021.	9th Floor, Indochina Riverside Tower, 74 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam.	25/03/2021			Subsidiary
18.	Binh Duong Port Corporation			Enterprise Registration Certificate No. 3700546488, initially issued by the Binh Duong Provincial Department of Planning and Investment on 19 June 2002.	Land Plot No. 1738, Map Sheet No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam.	19/06/2002			Indirect subsidiary
19.	Binh Duong Multimodal Transport Joint Stock Company			Enterprise Registration Certificate No. 3703029897, initially issued by the Binh Duong Provincial Department of Planning and	Land Plot No. 1738, Map Sheet No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam.	11/01/2022			Indirect subsidiary

				Investment on 11 January 2022.					
20.	Gemadept Port Services Joint Stock Company			Enterprise Registration Certificate No. 0202152051, initially issued by the Hai Phong Department of Planning and Investment on 07 March 2022.	7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam.	07/03/2022			Indirect subsidiary
21.	CJ Gemadept Logistics Holdings Company Limited			Enterprise Registration Certificate No. 0314546921, initially issued by the HCMC Department of Planning and Investment on 31 July 2017.	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	31/07/2017			Affiliated Company
22.	Gemadept Logistics One Member Company Limited			Enterprise Registration Certificate No. 3700882169, issued by the Binh Duong Provincial Department of Planning and	Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam.	10/03/2008			Associate's subsidiary

				Investment on 10 March 2008					
23.	Mekong Logistics Company			Enterprise Registration Certificate No. 6300263071, issued by the Hau Giang Provincial Department of Planning & Investment on 19 June 2015.	Song Hau Industrial Park – Phase 1, Chau Thanh Commune, Can Tho City, Vietnam.	19/06/2015			Associate's subsidiary
24.	Gemadept Hai Phong One Member Company Limited			Enterprise Registration Certificate No. 0200760382, issued by the Hai Phong Department of Planning and Investment on 06 August 2007.	Rooms 711–718, 7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam.	06/08/2007			Associate's subsidiary
25.	CJ Gemadept Shipping Holdings Company Limited			Enterprise Registration Certificate No. 0314492497, issued by the HCMC	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	04/07/2017			Jointly controlled entity

				Department of Planning & Investment on 04 July 2017.				
26.	Gemadept Shipping One Member Company Limited			Enterprise Registration Certificate No. 0314498298, issued by the HCMC Department of Planning and Investment on 06 July 2017.	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	06/07/2017		Subsidiary of a jointly controlled entity.
27.	Gemadept Shipping Singapore Pte. Ltd.				63 Market Street #05 – 01A Bank of Singapore Centre, Singapore, 048942			Subsidiary of a jointly controlled entity.
28.	Gemadept (Malaysia) Sdn. Bhd.				No.68B, Jalan Batai Laut 4, Taman Intan, 41300 Klang, Selangor Darul Ehsan, Malaysia			Subsidiary of a jointly controlled entity.
29.	Gemadept-Terminal Link Cai Mep Terminal Joint Stock Company			Enterprise Registration Certificate No. 3500859860, issued by the Ba Ria – Vung Tau Provincial Department of Planning and	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City, Vietnam.	20/03/2008		Jointly controlled entity

				Investment on 20 March 2008.					
30.	Công ty TNHH Tiếp vận "K" Line – Gemadept "K" Line – Gemadept Logistics Company Limited			Enterprise Registration Certificate No. 0313059594, issued by the HCMC Department of Planning and Investment on 13 December 2014.	No. 6, Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	19/12/2014			Jointly controlled entity
31.	Golden Globe Company Limited				Sibunhuong Village, Chanthabouly District, Vientiane Capital, Laos.				Affiliated Company
32.	Golden Globe Trading Company Limited			Enterprise Registration Certificate No. 0303535195, issued by the HCMC Department of Planning and Investment on 05 October 2004.	117 Le Loi Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam.	05/10/2004			Affiliated Company
33.	Foodstuff Combina Torial Joint Stock Company			Enterprise Registration Certificate No. 0500238265, issued by the Hanoi Department of	No. 267 Quang Trung Street, Ha Dong Ward, Hanoi City, Vietnam.	06/12/2004			Affiliated Company

				Planning and Investment on 06 December 2004.				
34.	Minh Đam Tourist Joint Stock Company			Enterprise Registration Certificate No. 3500613923, issued by the Ba Ria – Vung Tau Provincial Department of Planning and Investment on 05 August 2003.	Cau Tum Bridge, Hai Tan Hamlet, Phuoc Hai Commune, Ho Chi Minh City, Vietnam.	05/08/2003		Affiliated Company
35.	Vung Tau Commercial Port Joint Stock Company			Enterprise Registration Certificate No. 3500561432, issued by the Ba Ria – Vung Tau Provincial Department of Planning and Investment on 23 January 2003.	973 April 30 Street, Phuoc Thang Ward, Ho Chi Minh City, Vietnam.	23/01/2003		Affiliated Company
36.	GMD ASL Joint Venture Company Limited			Enterprise Registration Certificate No. 0202182433, issued by the Hai Phong	Room 705, 7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam.	10/12/2022		Indirect subsidiary

				Department of Planning & Investment on 10 December 2022.					
37.	GNL Joint Venture Company Limited			Enterprise Registration Certificate No. 0202241128, issued by the Hai Phong Department of Planning and Investment on 09 May 2024.	Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam.	09/05/2024			Indirect subsidiary
38.	Hai Minh Port Services Joint Stock Company			Enterprise Registration Certificate No. 0202168206, initially issued by the Hai Phong Department of Planning and Investment on 16 July 2022.	Lot KB3-02, Nam Dinh Vu Industrial Park (Zone 1), Dong Hai Ward, Hai Phong City, Vietnam.	18/02/2025			Affiliated company
39.	Saigon Development Corporation			Enterprise Registration Certificate No. 0302817052, issued by the HCMC Department of Planning and	213/13 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam.				Associate of a subsidiary

				Investment on 08 September 2022.					
40.	JinJiang Shipping (Vietnam) Company Limited			Enterprise Registration Certificate No. 0318076561, issued by the HCMC Department of Planning and Investment on 03 October 2023.	CJ Building, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.				Associate of a subsidiary

2. Transactions between the Company and its related parties are as follows:

		Cumulative from the beginning of the year to the end of the current period	
		This year	Previous year
<i>Gemadept Corporation</i>			
Dividend	187,643,687,000	204,702,204,000	
<i>AIRPORTS CORPORATION OF VIET NAM</i>			
Dividend	76,857,550,000	83,394,300,000	
Terminal concession fee	9,817,976,671	8,416,099,762	
Service expenses	37,324,999	10,800,000	
<i>A41 Aircraft Maintenance One Member Company Limited</i>			
Share of profits distributed	38,697,920,000	38,314,400,000	
Dividend	127,187,500	138,750,000	

	Cumulative from the beginning of the year to the end of the current period	
	This year	Previous year
<i>V.N.M General Transportation Services Company Limited</i>		
Dividend	15,824,407,500	17,262,990,000
<i>Gemadept Logistics One Member Company Limited</i>		
Service expenses	-	255,898,353

(Details according to the 2025 Financial Statements of SCSC Company).

3. Transactions between insiders of the company, related parties of insiders with subsidiaries, and companies controlled by the Company: None
4. Transactions between the company and other entities:
 - 4.1 Transactions between the company and companies where members of the BOM, members of the BOS, the Managing Director and other managers have been or are founding members or members of the BOM, Managing Director within the past three (03) years (as of the report date): None.
 - 4.2 Transactions between the company and companies where related parties of members of the BOM, members of the BOS, the Managing Director and other managers are members of the BOM, Managing Director: None.
 - 4.3 Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOM, members of the BOS, the Managing Director and other managers: None.

VIII. Shares transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Contact Address	ID/CCCD/Pas sport Number	Date of Issue	Place of Issue	Number of shares owned at the end of the period	Percentage of share owned at the end of the period
<i>I- Related persons of internal shareholders who are members of the Board of Management:</i>									
1	Bui Thi Thu Huong		Chairman of the Board of Management					Represented ownership: 28,828,282	Represented ownership: 28.24%
1.1	Le Thi Thanh Binh		Mother					-	0.00%
1.2	Hoang Kim Loan		Mother-in-law					-	0.00%
1.3	Le Viet Anh		Brother-in-law					-	0.00%
1.4	Dang Thi Nghia		Sister-in-law					-	0.00%
1.5	Le Viet Hung		Brother-in-law					-	0.00%
1.6	Le Viet Dung		Husband					-	0.00%

1.7	Le Anh Minh		Child						-	0.00%
1.8	Le Minh Khue		Child						-	0.00%
1.9	Bui Vinh Hoa		Elder Sister						-	0.00%
1.10	Ngo Quang Trai		Brother-in-law						-	0.00%
1.11	Bui Thi Thanh Tra		Younger Sister						-	0.00%
1.12	Pham Anh Tuan		Brother-in-law						-	0.00%
1.13	Bui Thi Yen Nhi		Younger Sister						-	0.00%
1.14	Bui Quang Phai		Sibling						-	0.00%
1.15	Hoang Thi Thu		Sister-in-law						-	0.00%
1.16	Gemadep Corporation		Related Organization					34,117,034		33.42%
2	Nguyen Quoc Khanh		Member of the Board of Management cum Managing Director					Represented ownership: 5,288,752	Represented ownership: 5.18%	

2.1	Nguyen Trong		Father					0	0.00%
2.2	Nguyen Hoang To Nga		Wife					0	0.00%
2.3	Nguyen Hoang Khanh Linh		Child					0	0.00%
2.4	Nguyen Hoang Khanh Trang		Child					0	0.00%
2.5	Nguyen Hoang Khanh Nhu		Child					0	0.00%
2.6	Nguyen Thi Thanh Nhu		Younger Sister					0	0.00%
2.7	Nguyen Thi Thanh Thanh		Younger Sister					0	0.00%
2.8	Nguyen Thi Thanh Phuong		Younger Sister					0	0.00%
2.9	Nguyen Hoang		Father-in-law					0	0.00%
2.10	Do Thi Tho		Mother-in-law					0	0.00%
2.11	Nguyen Van Hao		Brother-in-law					0	0.00%

2.12	Nguyen Truong Hai		Brother-in-law					0	0.00%
2.13	Nguyen Nam Son		Brother-in-law					0	0.00%
2.14	Gemadept Corporation		Related Organization					34,117,034	33.42%
3	Nguyen Ngoc Quy		Member of the Board of Management					Represented ownership: 13,974,100	Represented ownership: 13.69%
3.1	Nguyen Ngoc Tan		Father					0	0.00%
3.2	Tran Thi Nghia		Mother					0	0.00%
3.3	To Cam Tu		Father-in-law					0	0.00%
3.4	Nguyen Thi Bich Hoa		Mother-in-law					0	0.00%
3.5	To Nguyen Cam Anh		Wife					0	0.00%
3.6	Nguyen Van Nhu		Child					0	0.00%
3.7	Nguyen Minh Van		Child					0	0.00%

3.8	Nguyen Ngoc Bao		Older Brother					0	0.00%
3.9	Nguyen Thi Minh Phuong		Older Sister					0	0.00%
3.10	Nguyen Thi Hong Ngoc		Younger Sister					0	0.00%
3.11	To Anh Tuan		Brother-in-law					0	0.00%
3.12	Pham Duc Tuan		Brother-in-law					0	0.00%
3.13	Pham Tung Lam		Brother-in-law					0	0.00%
3.14	Hoang Thi Phuong Hoa		Sister-in-law					0	0.00%
3.15	Airports Corporation of Vietnam - JSC		Related Organization					13,974,100	13.69%
4	Mai Xuan Canh		Member of the Board of Management					Represented ownership: 7,213,125	Represented ownership: 7.07% Individual ownership: 0.043%
4.1	Tran Thi Luan		Wife					0	0.00%
4.2	Doan Thi Mai		Mother					0	0.00%

4.3	Mai Ngoc Quynh Anh		Daughter					0	0.00%
4.4	Mai Tung Lam		Son					0	0.00%
4.5	Mai Thi Cuc		Sister					0	0.00%
4.6	Mai Thi Thanh Hoa		Sister					0	0.00%
4.7	Mai Xuan Thuy		Brother					0	0.00%
4.8	Mai Hong Phong		Brother					0	0.00%
4.9	Mai Thi Thu Huong		Sister					0	0.00%
4.10	Mai Thi Kim Chung		Elder Sister					0	0.00%
4.11	41 Aircraft Repair One Member Limited Liability Company		Related Organization					7,213,125	7.07%
5	Doan Ngoc Cuong		Member of the Board of Management					Individual ownership: 1,772,266	Individual ownership: 1.74%

5.1	Doan Xuan Vien		Father					0	0.00%
5.2	Ly Thi Minh Thu		Mother					0	0.00%
5.3	Nguyen Thi Tra My		Wife					0	0.00%
5.4	Doan The Minh		Child					0	0.00%
5.5	Doan Thu Huong		Younger Sister					0	0.00%
5.6	Dang Thi Thanh Tra		Mother-in-law					1,742,100	1.71%
6	Chu Trung Kien		Independent Member of the Board of Management					Individual ownership: 32,600	Individual ownership: 0.032%
6.1	Chu Quoc Loc		Brother					0	0.00%
6.2	Vu Thi Yen		Sister-in-law					0	0.00%
6.3	Chu Thi Mai		Sister					0	0.00%

6.4	Nguyen Duc Dung		Brother-in-law					0	0.00%
6.5	Chu Thi Phuong		Sister					0	0.00%
6.6	Le The Vo		Brother-in-law					0	0.00%
6.7	Chu Duc Khang		Brother					0	0.00%
6.8	Tran Thu Thuy		Sister-in-law					0	0.00%
6.9	Phan Ke An		Father-in-law					0	0.00%
6.10	Chu Thi Ly		Mother-in-law					0	0.00%
6.11	Phan Thi Nga		Sister-in-law					0	0.00%
6.12	Phan Thi Phuc		Sister-in-law					0	0.00%
6.13	Phan Thi Linh		Wife					0	0.00%

6.14	Chu Tuyet Ngan		Child					0	0.00%
6.15	Chu Ngan Hai Binh		Child					0	0.00%
6.16	Chu Minh Thanh		Child					0	0.00%
7	Ta Thu Ha		Independent Member of the Board of Directors					Individual ownership: 40,000	Individual ownership: 0.04%
7.1	Ta Van Dinh		Father					0	0.00%
7.2	Bui Thi Anh Thu		Mother					0	0.00%
7.3	Ta Ha Linh		Younger Sister					0	0.00%
7.4	Nguyen Hoang Tien		Brother-in-law					0	0.00%
<i>II- Related parties of internal shareholders who are members of the the Board of Directors:</i>									

1	Nguyen Quoc Khanh		Managing Director	As per Item 2 of Section I- <i>Related parties of internal shareholders who are members of the Board of Management</i>				
2	Nguyen Thai Son		Deputy Managing Director					Individual ownership: 23,335 Individual ownership: 0.023%
2.1	Pham Thi Yen		Mother				0	0.00%
2.2	Nguyen Thi Kieu Anh		Wife				0	0.00%
2.3	Nguyen Hoang Ha		Child				0	0.00%
2.4	Nguyen Thai Bao		Child				1,000	0.001%
2.5	Nguyen Thi Thanh Van		Child				0	0.00%
2.6	Nguyen Hoang Long		Child				0	0.00%
2.7	Nguyen Hoang Nam		Child				0	0.00%
2.8	Nguyen Quang Hien		Brother				0	0.00%
2.9	Nguyen Thi Kim Thanh		Sister-in-law				0	0.00%
2.10	Nguyen Anh Tuan		Younger brother				0	0.00%
2.11	Dang Thi Phuong Anh		Sister-in-law				0	0.00%

2.12	Nguyen Cao Nguyen		Younger brother					0	0.00%
2.13	Mai Thi Dua		Sister-in-law					0	0.00%
2.14	Nguyen Quang Hung		Younger brother					0	0.00%
2.15	Nguyen Thi Thu Tam		Sister-in-law					0	0.00%
2.16	Nguyen Thi Thu Thuy		Younger sister					0	0.00%
2.17	Tran Cam Hung		Brother-in-law					0	0.00%
2.18	Nguyen Thi Lan Phuong		Younger Sister					0	0.00%
2.19	Nguyen Van Hung		Brother-in-law					0	0.00%
2.20	Nguyen Cong Hoan		Younger Brother					1,831	0.0018%
2.21	Nguyen Hoai Van		Sister-in-law					0	0.00%
2.22	Dang Thi Minh Thao		Mother-in-law					0	0.00%
2.23	Vo Tien Dung		Brother-in-law					0	0.00%

3	To Hien Phuong		Deputy Managing Director					Individual ownership: 8,010	Individual ownership: 0.008%
3.1	Bui Thi Yen Ngoc		Wife					0	0.00%
3.2	To Minh Hoang		Son					0	0.00%
3.3	To Minh Tam		Daughter					0	0.00%
3.4	Nguyen Thi Canh		Mother-in-law					0	0.00%
3.5	To Minh Chau		Sister					0	0.00%
3.6	To Hien Phuong		Brother					0	0.00%
3.7	To Phuong Trinh		Brother					0	0.00%
3.8	Huynh Thi Kim Hong		Sister-in-law					0	0.00%

3.9	Doan Thi Minh Thu		Sister-in-law					0	0.00%
-----	-------------------	--	---------------	--	--	--	--	---	-------

III- Related persons of internal shareholders who are members of the Board of Supervisors:

1	Vu Thi Hoang Bac		Head of Board of Supervisors					Individual ownership: 21,415	Individual ownership: 0.021%
1.1	Tran Phuong Nam		Husband					0	0.00%
1.2	Tran Thuc Anh		Child					0	0.00%
1.3	Tran Hoang Minh Chau		Child					1,000	0.001%
1.4	Tran Vu Lan Phuong		Child					2,300	0.002%
1.5	Luu Thi Coong		Mother					0	0.00%
1.6	Vu Thi Hoang Ha		Sister					0	0.00%
1.7	Vu Thi Thai Binh		Younger sibling					0	0.00%
1.8	Vu Thi Hoa Mai		Younger sibling					0	0.00%
1.9	Gemadep Corporation		Related Organization					34,117,034	33.42%
2	Khoa Nang Luu		Member of the Board of Supervisors					Individual ownership: 4,000	Individual ownership: 0.004%

2.1	Vu Thi Nhan		Mother					0	0.00%
2.2	Do Thi Hong Hanh		Wife					0	0.00%
2.3	Khoa Nang Tan		Child					0	0.00%
2.4	Khoa Nang Dat		Son					0	0.00%
2.5	Khoa Thi Dien		Sister					0	0.00%
2.6	Khoa Nang Duy		Brother					0	0.00%
2.7	Khoa Thi Loan		Sister					0	0.00%
2.8	Khoa Nang Du		Brother					0	0.00%
2.9	Khoa Nang Quyen		Brother					0	0.00%
2.10	Khoa Thi Phuoc		Sister					0	0.00%

2.11	Gemadept Corporation		Related Organization					34,117,034	33.42%
3	Truong Minh Sang		Member of the Board of Supervisors					Individual ownership: 4,000	Individual ownership: 0.004%
3.1	Nguyen Thi Viet		Mother					0	0.00%
3.2	Truong Thi Anh Nguyet		Sister					0	0.00%
3.3	Truong Thanh Sang		Brother					0	0.00%
3.4	Tran Quynh Nhu		Wife					0	0.00%
3.5	Truong Gia Huy		Child					0	0.00%
3.6	Truong Khanh Vy		Child					0	0.00%
3.7	Airports Corporation of Vietnam - JSC		Related organization					13,974,100	13.69%
<i>IV- The related party of the internal shareholder is the Chief Accountant:</i>									
1	Ngo Thi Anh Thu		Chief Accountant					Individual ownership: 33,135	Individual ownership: 0.032%

1.1	Ngo Tan Trung		Husband					0	0.00%
1.2	Ngo Phuong Linh		Child					0	0.00%
1.3	Ngo Tan Dang Khoi		Child					0	0.00%
1.4	Ngo Tat Lan		Father					0	0.00%
1.5	Dinh Thi Kim Anh		Mother					0	0.00%
1.6	Ngo Thi Bich Van		Sister					0	0.00%
1.7	Ngo Tat Tuan		Brother					0	0.00%
1.8	Ngo Tat Tho		Sibling					0	0.00%
1.9	Ngo Tat Loc		Sibling					0	0.00%

1.10	Ngo Tan Thien		Father-in-law					0	0.00%
1.11	Ong Thi Bich		Mother-in-law					0	0.00%
1.12	Huynh Dinh Phuong		Brother-in-law					0	0.00%
1.13	Ho Thi Thanh Trang		Sister-in-law					0	0.00%

V- Related Person of the Authorized Information Disclosure Officer

1	Pham Quang Hai		Head of General Department					Individual ownership: 30,892	Individual ownership: 0.030%
1.1	Dao Thi Thu Hang		Wife					0	0.00%
1.2	Pham Ngoc Minh Huong		Daughter					0	0.00%
1.3	Pham Duc Thinh		Son					0	0.00%
1.4	Pham Duc Vuong		Son					0	0.00%
1.5	Pham Hong Viet		Brother					0	0.00%

1.6	Pham Thi Nguyet Nga		Sister					0	0.00%
1.7	Pham Quang Hung		Brother					0	0.00%
1.8	Dao Trinh Thanh		Father-in-law					0	0.00%
1.9	Le Thi Hue		Mother-in-law					0	0.00%
1.10	Dang Hong Lam		Brother-in-law					0	0.00%
1.11	Le Thi Thanh Mai		Sister-in-law					0	0.00%

2. Transactions of insiders and related parties concerning the company's shares:

No.	Transaction Executor	Relation to Internal Shareholder/Major Shareholder	Number of Shares Owned at Beginning of Period		Number of Shares Owned at End of Period		Reason for Increase or Decrease (purchase, sale, conversion, bonus...)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Ms. Bui Thi Thu Huong	Chairman of the Board of Management (BOM)	57,550	0.056%	56,050	0.055%	Sale of shares
2	Mr. Doan Ngoc Cuong	Member of the BOM	1,324,966	1.30%	1,772,266	1.74%	Purchase of shares

3	Ms. Ta Thu Ha	Independent Member of the BOM	41,000	0.04%	40,000	0.04%	Sale of shares
4	Ms. Vu Thi Hoang Bac	Head of the BOS	6,715	0.006%	21,415	0.021%	Purchase of shares
5	Mr. To Hien Phuong	Deputy Managing Director	31,110	0.03%	8,010	0.008%	Sale of shares
6	Ms. Ngo Thi Anh Thu	Chief Accountant	32,135	0.031%	33,135	0.032%	Purchase of shares
7	Mr. Pham Quang Hai	Authorized Information Disclosure Officer	38,892	0.038%	30,892	0.030%	Sale of shares

Note: Number of shares owned according to the SCS shareholder list as of December 22, 2025, provided by VSDC.

IX. Other Matters to Note: None.

Respectfully reported./. 

Chairman of the Board of Management

(Signature and Seal)



Bùi Thị Chu Hương