

**CÔNG TY CỔ PHẦN DỊCH VỤ
HÀNG HÓA SÀI GÒN
SAIGON CARGO SERVICE
CORPORATION**

No.: SCSC26/HSX/CBTT/432

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness**

TP.HCM, ngày 28 tháng 07 năm 2026
Ho Chi Minh City, July 28th, 2026

**CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Ho Chi Minh Stock Exchange**

1. Tên tổ chức/ *Name of organization*: CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG HÓA SÀI GÒN/
SAIGON CARGO SERVICE CORPORATION

- Mã chứng khoán/ Mã thành viên/ *Stock code/ Broker code*: SCS
- Địa chỉ: 30 Phan Thúc Duyện, phường Tân Sơn Nhất, TP. Hồ Chí Minh
Address: 30 Phan Thuc Duyen Street, Tan Son Nhat Ward, Ho Chi Minh City
- Điện thoại liên hệ/ *Tel.*: 028 3997 6930
- E-mail: info@scsc.vn

2. Nội dung thông tin công bố/ *Contents of disclosure*:

- Báo cáo tình hình quản trị 6 tháng đầu năm 2026 của Công ty Cổ phần Dịch vụ Hàng hóa Sài Gòn./ *Report on corporate governance for the first 6 months of 2026 of Saigon Cargo Service Corporation.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/07/2026 tại đường dẫn <https://www.scsc.vn> / *This information was published on the company's website on July 28, 2026, as in the link https://www.scsc.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/ *Attached documents*:

- Báo cáo quản trị 6 tháng đầu năm 2026/
Report on corporate governance for the first 6 months of 2026

Đại diện tổ chức

Organization representative

Người đại diện pháp luật/ *Legal representative*



Nguyễn Quốc Khánh

TỔNG GIÁM ĐỐC

REPORT
ON CORPORATE GOVERNANCE
(First Half of 2026)

To: - **The State Securities Commission;**
 - **Ho Chi Minh Stock Exchange**

- Listed Company Name: Saigon Cargo Service Corporation
- Head Office Address: 30 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi Minh City
- Telephone: (028) 3997 6930 Fax: (028) 3997 6840
Email: info@scsc.vn
- Charter Capital: 1,030,976,820,000 VND
- Stock Code: SCS
- Corporate Governance Model:
 - General Meeting of Shareholders, Board of Management, Board of Supervisors, and Board of Directors.
- Regarding the performance of internal audit functions: Implemented.

I. Activities of the General Meeting of Shareholders (GMS):

The 2026 Annual General Meeting of Shareholders of Saigon Cargo Service Corporation (SCSC) was convened on April 28, 2026, at SCSC Office, 30 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi Minh City.

Resolution No. SCSC26/ĐHĐCĐ/NQ/01 of the SCSC General Meeting of Shareholders approved the following matters:

- Approval of the Board of Directors' report on the 2025 business performance and the business plan for 2026;
- Approval of the Board of Supervisors' 2025 report;
- Approval of the Audited Financial Statements for 2025;
- Approval of the 2025 Profit Distribution and Fund Allocation;
- Approval of the 2026 Business Plan;
- Approval of the selection of the auditing firm for the fiscal year 2026;
- Approval of the 2026 Remuneration for the Board of Management and Board of Supervisors.

- Approval of the 2026 Employee Stock Ownership Plan (ESOP).

II. Activities of the Board of Directors (BOM):

1. Information on BOM Members:

No.	The BOM's members	Position	The date becoming/ceasing to be members/Independent members of the BOM	
			Date of Appointment	Date of Dismissal
1	Ms. Bui Thi Thu Huong	Chairperson of the Board of Management	From August 7, 2013, and re-elected on June 26, 2023	
2	Mr. Nguyen Quoc Khanh	Member of the Board of Management cum Managing Director	From April 21, 2008, and re-elected on June 26, 2023	
3	Mr. Nguyen Ngoc Quy	Member of the Board of Management	June 26, 2023	
4	Mr. Mai Xuan Canh	Member of the Board of Management	From June 8, 2021	
5	Mr. Doan Ngoc Cuong	Member of the Board of Management	From April 21, 2008, and re-elected on June 26, 2023	
6	Mr. Chu Trung Kien	Independent Member	June 26, 2023	
7	Ms. Ta Thu Ha	Independent Member cum Corporate Governance Officer	From July 2, 2018, and re-elected on June 26, 2023	

2. Meetings of the Board of Management:

No.	BOM's member	Number of meetings attended by BOM	Attendance Rate	Reason for absence
1	Ms. Bui Thi Thu Huong	05/05	100%	
2	Mr. Nguyen Quoc Khanh	05/05	100%	
3	Mr. Nguyen Ngoc Quy	04/05	80%	Absent due to business reasons

4	Mr. Mai Xuan Canh	05/05	100%	
	Mr. Doan Ngoc Cuong	05/05	100%	
6	Mr. Chu Trung Kien	05/05	100%	
7	Ms. Ta Thu Ha	05/05	100%	

3. Supervising the Board of Directors (BOD) by BOM:

In the meetings, the Board of Management reviews and assesses the implementation of matters assigned by the General Meeting of Shareholders, evaluates business performance, reviews the implementation of the Board of Management's resolutions, and considers and approves proposals submitted by the Board of Directors. The main matters approved/adopted include:

- Approval of short-term borrowing from VCB Bank – Ho Chi Minh City Branch;
- Approval of the finalization of the Shareholder List entitled to attend the 2026 Annual General Meeting of Shareholders; Approval of the agenda and documents for the 2026 Annual General Meeting of Shareholders;
- Approval of the ESOP 2026 Share Issuance Plan; Approval of the Issuance Regulations and the List of Participants in the ESOP 2026 Program;
- Approval of the results of the ESOP 2026 share issuance and amendments to the Company Charter relating to the increase in Charter Capital.

4. Activities of the subcommittees under the Board of Management: none.

5. Resolutions / Decisions of the Board of Management:

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	SCSC26/HĐQT/BB/01 SCSC26/HĐQT/NQ/01	09/02/2026	- Approval of short-term borrowing from VCB Bank – Ho Chi Minh City Branch	100%
2	SCSC26/HĐQT/BB/02 SCSC26/HĐQT/NQ/02	06/03/2026	- Approval of the finalization of the Shareholder List entitled to attend the 2026 Annual General Meeting of Shareholders	100%
3	SCSC26/HĐQT/BB/03 SCSC26/HĐQT/NQ/03	02/04/2026	- Approval of the agenda and documents for the 2026 Annual General Meeting of Shareholders	100%

4	SCSC26/HĐQT/BB/04 SCSC26/HĐQT/NQ/04	11/05/2026	- Approval of the ESOP 2026 Share Issuance Plan; Approval of the Issuance Regulations and the List of Participants in the ESOP 2026 Program	100%
5	SCSC26/HĐQT/BB/05 SCSC26/HĐQT/NQ/05	15/06/2026	- Approval of the results of the ESOP 2026 share issuance and amendments to the Company Charter relating to the increase in Charter Capital.	100%

III. Activities of the Board of Supervisors:

1. Information on members of the Board of Supervisors:

No.	BOS's members	Position	The date becoming/ ceasing to be members of the BOS	Qualifications
1	Ms. Vu Thi Hoang Bac	Head of BOS	Since 28/06/2018 and re-elected on 26/06/2023	Bachelor of Economics, Chief Accountant, Professional Internal Auditor
2	Mr. Khoa Nang Luu	Member	Since 2010 and re-elected on 26/06/2023	Marine Transport Economics Engineer, Chief Accountant
3	Mr. Truong Minh Sang	Member	Since 28/06/2018 and re-elected on 26/06/2023	Bachelor of Accounting, CPA Vietnam

2. The BOS's Meetings:

No.	BOS's members	Number of Meetings attended by BOS	Attendance Rate	Voting Rate	Reason for absence
1	Ms. Vu Thi Hoang Bac	2/2	100%	100%	
2	Mr. Khoa Nang Luu	2/2	100%	100%	
3	Mr. Truong Minh Sang	2/2	100%	100%	

3. Supervisory activities of the BOS over the BOM and BOD:

- Participation in the Company's Board of Management meetings to contribute and grasp the Company's policies, orientations, and financial and business plans.

- Supervision and evaluation of the implementation of the 2025 Annual General Meeting of Shareholders' Resolution. Supervision of the execution of the 2025 business plan by the BOM and BOD, checking the reasonableness, legality, honesty and prudence in business management and operations.
 - Review of accounting books, accounting records, conducting inspections and control of business production activities, issuing risk warnings and providing feedback to enhance the efficiency of asset and resource management.
 - Review and inspection of reports and evaluation of the effectiveness and efficiency of the Company's internal control system, internal audit, risk management, and early warning systems.
 - Appraisal of the Audited Financial Statements for 2025; Appraisal of the Q1 2026 Financial Statements.
 - Proposal for the selection of the Auditing Firm for the fiscal year 2026.
4. Coordination between the BOS and the activities of the BOM, BOD and other management personnel:
- During its meetings, the BOM invited the BOS to participate for the purpose of overseeing the decision-making activities of the BOM.
 - The Board of Directors has coordinated well, providing complete information and documents for the BOS to review, inspect, and evaluate the implementation of the General Meeting of Shareholders' and Board of Management' Resolutions.
 - The Company needs to pay attention to effectively controlling costs, cash flow, and enhancing debt recovery to prevent the occurrence of bad debts and overdue debts.
 - In light of upcoming major changes, such as the Long Thanh Airport preparing for operation, the Company needs to explore investment options, adopt flexible solutions for expansion and development activities and prepare appropriate resources to implement projects as planned.
 - Enhance digital solutions, improve the quality of services provided to customers, and elevate the Company's competitive position in the market.
5. Other activities of the BOS (if any): none.

IV. Board of Directors:

No.	BOD's Member	Date of Birth	Qualifications	Date of Appointment/Dissal as BOD's Member
1	Mr. Nguyen Quoc Khanh	08/06/1964	Marine Transport Economics Engineer	Reappointed on 26/06/2023 pursuant to Board of Management Resolution No. 08 dated 26/06/2023

2	Mr. Nguyen Thai Son	04/08/1956	International Air Cargo Management	Reappointed on 26/06/2023 pursuant to Board of Management Resolution No. 08 dated 26/06/2023
3	Mr. To Hien Phuong	10/01/1967	Bachelor of Economics	Reappointed on 26/06/2023 pursuant to Board of Management Resolution No. 08 dated 26/06/2023

V. Chief Accountant:

Full Name	Date of Birth	Qualifications	Date of Appointment/Dismissal
Ms. Ngo Thi Anh Thu	01/06/1982	Master's in Finance and Banking	Reappointed pursuant to Board of Management Resolution No. 08 dated 26/06/2023

VI. Training on corporate governance:

In the first six months of 2026, the Company implemented corporate governance training courses organized by the State Securities Commission of Vietnam (SSC) and Ho Chi Minh Stock Exchange (HOSE), as well as training sessions for employees at the Company, specifically as follows:

- Update on corporate governance regulations/guidelines for 2026, organized by the Vietnam Institute of Directors (VIOD) in collaboration with the State Securities Commission and Stock Exchanges at the Forum "2026 Shareholders' Meeting Season: Compliance or Breakthrough – Efficiency or Sustainability".
- HSSE Program: Coordinated with relevant authorities to organize internal training on occupational safety with the course "First Aid Training for First Aid Teams" in June 2026.
- Organization of Aviation Security Training courses for managers and employees of enterprises providing terminal and cargo warehouse services (as stipulated in Circular No. 34/2022/TT-BGTVT of the Ministry of Transport);
- Periodic training courses on the Aviation Safety Management System and Aviation Safety Culture (SMS);
- Training courses on Aviation Cargo Handling Operations as required by the training program approved by the Civil Aviation Authority of Vietnam.

VII. List of affiliated persons of the company and transaction of affiliated persons of the Company with the Company

1. List of affiliated persons of the company:

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
ORGANIZATION/INDIVIDUAL HOLDING OVER 10% OF VOTING SHARES									
1	Gemadept Corporation				No. 6 Le Thanh Ton, Sai Gon Ward, Ho Chi Minh City, Vietnam	08/4/2008			Organization owning more than 10% of voting shares
2	Airports Corporation of Vietnam				58 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	08/4/2008			Organization owning more than 10% of voting shares
BOARD OF MANAGEMENT									
1	Bui Thi Thu Huong		Chairperson						Insider
2	Nguyen Quoc Khanh		Member						Insider
3	Nguyen Ngoc Quy		Member						Insider

4	Mai Xuan Canh		Member						Insider
5	Doan Ngoc Cuong		Member						Insider
6	Ta Thu Ha		Independent Member						Insider
7	Chu Trung Kien		Independent Member						Insider

BOARD OF DIRECTORS

1	Nguyen Quoc Khanh		Managing Director						Insider
2	Nguyen Thai Son		Deputy Managing Director						Insider
3	To Hien Phuong		Deputy Managing Director						Insider

BOARD OF SUPERVISORS

1	Vu Thi Hoang Bac		Head of BOS						Insider
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2	Khoa Nang Luu		Member						Insider
3	Truong Minh Sang		Member						Insider
CHIEF ACCOUNTANT									
1	Ngo Thi Anh Thu		Chief Accountant						Insider
AUTHORIZED REPRESENTATIVE FOR INFORMATION DISCLOSURE									
1	Pham Quang Hai		Head of General Affairs Department						Insider
OTHER RELATED ORGANIZATIONS									
1.	41 Aircraft Repairing One Member Limited Liability Company				06 Thang Long, Tan Son Nhat Ward, Ho Chi Minh City	08/04/2008			Shareholder holding 7.07% of SCS shares (dividend preference)
2.	Related entities of Gemadept Corporation:								
2.1	Nam Dinh Vu Port Joint Stock Company			Enterprise Registration Certificate No. 0201741248, initially issued by	Lot CA1, Nam Dinh Vu Industrial Park (Zone 1), Dong Hai Ward, Hai	06/09/2016			Subsidiary

				the Hai Phong Department of Planning and Investment on 06 September 2016.	Phong City, Vietnam.				
2.2	Nam Hai Icd Joint Stock Company			Enterprise Registration Certificate No. 0201639540, initially issued by the Hai Phong Department of Planning and Investment on 29 June 2015.	Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	29/06/2015			Subsidiary
2.3	Gemadept – Dung Quat International Port Corp			Enterprise Registration Certificate No. 4300339633, initially issued by the Quang Ngai Provincial Department of Planning and Investment on 21 April 2006.	Berth No. 1 – Dung Quat General Port, Van Tuong Commune, Quang Ngai Province, Vietnam.	21/04/2006			Subsidiary
2.4	Phuoc Long Port Company Limited			Enterprise Registration Certificate No. 0304791385, initially issued by the Ho Chi Minh City Department of Planning and	21st Floor, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	26/12/2006			Subsidiary

				Investment on 26 December 2006.					
2.5	Truong Tho Transportation Services Corporation			Enterprise Registration Certificate No. 0305898282, initially issued by the Ho Chi Minh City Department of Planning and Investment on 08 August 2008.	429/4 Song Hanh – Hanoi Highway, Quarter 7, Thu Duc Ward, Ho Chi Minh City, Vietnam.	08/08/2008			Subsidiary
2.6	Pacific Maritime Equipment and Services Company Limited			Enterprise Registration Certificate No. 0305673056, initially issued by the Ho Chi Minh City Department of Planning and Investment on 09 April 2008.	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	09/04/2008			Subsidiary
2.7	ISS – Gemadept Company Limited			Enterprise Registration Certificate No. 0305484958, initially issued by the Ho Chi Minh City Department of	No. 45, Vo Thi Sau Street, Ho Chi Minh City, Vietnam.	28/01/2008			Subsidiary

				Planning and Investment on 28 January 2008.					
2.8	Pacific Maritime Transport One Member Company Limited			Enterprise Registration Certificate No. 0310490604, initially issued by the Ho Chi Minh City Department of Planning and Investment on 02 December 2010.	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	02/12/2010			Subsidiary
2.9	Pacific Rubber Industrial One Member Company Limited			Enterprise Registration Certificate No. 0311225750, initially issued by the Ho Chi Minh City Department of Planning and Investment on 10 October 2011.	19th Floor, Gemadept Building, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	10/10/2011			Subsidiary
2.10	Pacific Pearl Joint Stock Company			Business License No. INV.2092 E/2010, issued by the Ministry of Commerce of Cambodia on 03 November 2010.	No. 61, Street 468, Toul Tumpoung 2 Commune, Chamkarmon District, Phnom Penh City, Cambodia.	03/11/2010			Subsidiary

2.11	Pacific Lotus Joint Stock Company			Business License No. INV.2091 E/2010, issued by the Ministry of Commerce on 03 November 2010.	No. 18B, Street 500, Phsar Deum Thkov Commune, Chamkarmon District, Phnom Penh City, Cambodia.	03/11/2010			Subsidiary
2.12	Pacific Pride Joint Stock Company			Business License No. INV.2094 E/2010, issued by the Ministry of Commerce of Cambodia on 03 November 2010.	No. 947, Por Prok Khang Tbong Village, Kakab Commune, Por Sen Chey District, Phnom Penh City, Cambodia.	03/11/2010			Subsidiary
2.13	V.N.M General Transportation Services Company Limited			Enterprise Registration Certificate No. 0302482582, initially issued by the Ho Chi Minh City Department of Planning and Investment on 13 December 2001.	22nd Floor, Gemadept Tower, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	13/12/2001			Subsidiary
2.14	Gemadept Construction Infrastructure Investment and Development Corporation			Enterprise Registration Certificate No. 1100791685, initially issued by the Long An Provincial Department of Planning and	184 Nguyen Dinh Chieu Street, Long An Ward, Tay Ninh Province, Vietnam.	30/07/2007			Subsidiary

				Investment on 30 July 2007.					
2.15	Gemadept – Vung Tau Corporation			Enterprise Registration Certificate No. 3500822035, initially issued by the Ba Ria – Vung Tau Provincial Department of Planning and Investment on 16 October 2007.	No. 1/1A Pham Hong Thai Street, Tam Thang Ward, Ho Chi Minh City, Vietnam.	16/10/2007			Subsidiary
2.16	Gemadept Central Joint Stock Company			Enterprise Registration Certificate No. 0402089311, initially issued by the Da Nang Department of Planning and Investment on 25 March 2021.	9th Floor, Indochina Riverside Tower, 74 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam.	25/03/2021			Subsidiary
2.17	Binh Duong Port Corporation			Enterprise Registration Certificate No. 3700546488, initially issued by the Binh Duong Provincial Department of Planning and	Land Plot No. 1738, Map Sheet No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam.	19/06/2002			Indirect subsidiary

				Investment on 19 June 2002.					
2.18	Binh Duong Multimodal Transport Joint Stock Company			Enterprise Registration Certificate No. 3703029897, initially issued by the Binh Duong Provincial Department of Planning and Investment on 11 January 2022.	Land Plot No. 1738, Map Sheet No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam.	11/01/2022			Indirect subsidiary
2.19	Gemadept Port Services Joint Stock Company			Enterprise Registration Certificate No. 0202152051, initially issued by the Hai Phong Department of Planning and Investment on 07 March 2022.	7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam.	07/03/2022			Indirect subsidiary
2.20	CJ Logistics Holdings Vietnam Co., Ltd. (renamed from CJ Gemadept Logistics Holdings Co., Ltd.)			Enterprise Registration Certificate No. 0314546921, initially issued by the Ho Chi Minh City Department of Planning and	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	31/07/2017			Associate Company until June 30, 2026

				Investment on 31 July 2017.					
2.21	Gemadept Logistics One Member Company Limited			Enterprise Registration Certificate No. 3700882169, issued by the Binh Duong Provincial Department of Planning and Investment on 10 March 2008	Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam.	10/03/2008			Subsidiary of an Associate Company until June 30, 2026
2.22	Mekong Logistics Joint Stock Company			Enterprise Registration Certificate No. 6300263071, issued by the Hau Giang Provincial Department of Planning and Investment on 19 June 2015.	Song Hau Industrial Park – Phase 1, Chau Thanh Commune, Can Tho City, Vietnam.	19/06/2015			Subsidiary from June 30, 2026 (previously a Subsidiary of an Associate Company)
2.23	Gemadept Hai Phong One Member Company Limited			Enterprise Registration Certificate No. 0200760382, issued by the Hai Phong Department of Planning and Investment on 06 August 2007.	Rooms 711–718, 7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam.	06/08/2007			Subsidiary of an Associate Company until June 30, 2026

2.24	Gemadept Shipping Holding Limited Liability Company (renamed from CJ Gemadept Shipping Holdings Limited Liability Company)			Enterprise Registration Certificate No. 0314492497, issued by the Ho Chi Minh City Department of Planning and Investment on 04 July 2017.	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	04/07/2017			Subsidiary from June 30, 2026 (previously a Jointly Controlled Business)
2.25	Gemadept Shipping One Member Company Limited			Enterprise Registration Certificate No. 0314498298, issued by the Ho Chi Minh City Department of Planning and Investment on 06 July 2017.	6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	06/07/2017			Subsidiary of a Subsidiary from June 30, 2026 (previously a Subsidiary of a Jointly Controlled Business)
2.26	Gemadept Shipping Singapore Pte. Ltd.				63 Market Street #05 – 01A Bank of Singapore Centre, Singapore, 048942				Subsidiary of a Subsidiary from June 30, 2026 (previously a Subsidiary of a Jointly Controlled Business)
2.27	Gemadept (Malaysia) Sdn. Bhd.				No.68B, Jalan Batai Laut 4, Taman Intan, 41300 Klang, Selangor Darul Ehsan, Malaysia				Subsidiary of a Subsidiary from June 30, 2026 (previously a Subsidiary of a Jointly Controlled Business)

2.28	Gemadept-Terminal Link Cai Mep Terminal Joint Stock Company			Enterprise Registration Certificate No. 3500859860, issued by the Ba Ria – Vung Tau Provincial Department of Planning and Investment on 20 March 2008.	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City, Vietnam.	20/03/2008			Jointly Controlled Business
2.29	"K" Line – Gemadept Logistics Company Limited			Enterprise Registration Certificate No. 0313059594, issued by the Ho Chi Minh City Department of Planning and Investment on 13 December 2014.	No. 6, Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	19/12/2014			Jointly Controlled Business
2.30	Golden Globe Company Limited				Sibunhuong Village, Chanthabouly District, Vientiane Capital, Laos.				Associate Company
2.31	Golden Globe Trading Company Limited			Enterprise Registration Certificate No. 0303535195, issued by the Ho Chi Minh City Department of Planning and Investment on 05 October 2004.	117 Le Loi Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam.	05/10/2004			Associate Company

2.32	Foodstuff Combination Joint Stock Company			Enterprise Registration Certificate No. 0500238265, issued by the Hanoi Department of Planning and Investment on 06 December 2004.	No. 267 Quang Trung Street, Ha Dong Ward, Hanoi City, Vietnam.	06/12/2004			Associate Company until 14/04/2026
2.33	Minh Dam Tourist Joint Stock Company			Enterprise Registration Certificate No. 3500613923, issued by the Ba Ria – Vung Tau Provincial Department of Planning and Investment on 05 August 2003.	Cau Tum Bridge, Hai Tan Hamlet, Phuoc Hai Commune, Ho Chi Minh City, Vietnam.	05/08/2003			Associate Company
2.34	Vung Tau Commercial Port Joint Stock Company			Enterprise Registration Certificate No. 3500561432, issued by the Ba Ria – Vung Tau Provincial Department of Planning and Investment on 23 January 2003.	973 April 30 Street, Phuoc Thang Ward, Ho Chi Minh City, Vietnam.	23/01/2003			Associate Company
2.35	GMD ASL Joint Venture Company Limited			Enterprise Registration Certificate No. 0202182433,	Room 705, 7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen	10/12/2022			Indirect Subsidiary

				issued by the Hai Phong Department of Planning and Investment on 10 December 2022.	Ward, Hai Phong City, Vietnam.				
2.36	GNL Joint Venture Company Limited			Enterprise Registration Certificate No. 0202241128, issued by the Hai Phong Department of Planning and Investment on 09 May 2024.	Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam.	09/05/2024			Indirect Subsidiary
2.37	Nam Dinh Vu Port Joint Stock Company			Enterprise Registration Certificate No. 0202168206, issued by the Hai Phong Department of Planning and Investment on 16 July, 2022	Lot KB3-02, Nam Dinh Vu Industrial Zone (Zone 1), Dong Hai Ward, Hai Phong City, Vietnam	18/02/2025			Subsidiary
2.38	Saigon Development Corporation			Enterprise Registration Certificate No. 0302817052, issued by the Ho Chi Minh City Department of Planning and Investment on 08 September 2022.	213/13 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam.				Associate of the Subsidiary

2.39	JinJiang Shipping (Vietnam) Company Limited			Enterprise Registration Certificate No. 0318076561, issued by the Ho Chi Minh City Department of Planning and Investment on 03 October 2023.	CJ Building, 2Bis-4-6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.				Associate of the Subsidiary
2.40	Phu Hung Healthcare Investment Consultancy Joint Stock Company			Enterprise Registration Certificate No. 0314689447, issued by the Ho Chi Minh City Department of Planning and Investment on 20 October, 2017	127 Nguyen Du, Ben Thanh Ward, District 1, Ho Chi Minh City, Vietnam.				Associate of the Subsidiary
2.41	Nam Dinh Vu Services Joint Stock Company			Enterprise Registration Certificate No. 0202355157, issued by the Hai Phong Department of Planning and Investment on 03 June, 2026	Lot CN27, Non-Tariff Zone and Nam Dinh Vu Industrial Park (Zone 1), within Dinh Vu – Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam				Subsidiary

2. Transactions between the Company and its related parties are as follows:

	Ending Balance	Beginning of the Year
<i>Dividends payable to related parties:</i>	<i>127,504,810,000</i>	<i>127,478,560,000</i>
Gemadept Corporation	85,292,585,000	85,292,585,000
Airports Corporation of Vietnam	34,961,500,000	34,935,250,000

	<u>Ending Balance</u>	<u>Beginning of the Year</u>
V.N.M General Transportation Services Company Limited	7,192,912,500	7,192,912,500
41 Aircraft Repairing One Member Limited Liability Company	57,812,500	57,812,500
<i>Dividends payable to other organizations and individuals</i>	<i>127,368,010,185</i>	<i>124,467,697,610</i>
Total	254,872,820,185	251,946,257,610

Revenue from sales and services provided to related parties

	<u>Q2/2026</u>	<u>Q2/2025</u>
<i>Airports Corporation of Vietnam - JSC</i>		
Service revenue	1,458,080,126	1,447,129,461
<i>ISS – Gemadept Company Limited</i>	-	13,755,890
Service revenue	-	13,755,890
<i>Gemadept Logistics One Member Company Limited</i>		
Service revenue	59,337,002	78,110,592

3. Transactions between insiders of the company, related parties of insiders with subsidiaries and companies controlled by the Company: None
4. Transactions between the company and other entities:
 - 4.1 Transactions between the company and companies where members of the BOM, members of the BOS, the Managing Director and other managers have been or are founding members or members of the BOM, Managing Director within the past three (03) years (as of the report date): None.
 - 4.2 Transactions between the company and companies where related parties of members of the BOM, members of the BOS, the Managing Director and other managers are members of the BOM, Managing Director: None.

- 4.3 Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOM, members of the BOS, the Managing Director and other managers: None.

VIII. Shares transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Contact Address	ID/CCCD/Pass port Number	Date of Issue	Place of Issue	Number of shares owned at the end of the period	Percentage of share owned at the end of the period
<i>I- Related persons of internal shareholders who are members of the Board of Management:</i>									
1	Bui Thi Thu Huong		Chairperson of the Board of Management					Representative ownership: 28,828,282 Individual ownership: 85,550	Representative ownership : 27.96% Individual ownership : 0.083%
1.1	Le Thi Thanh Binh		Mother					-	0.00%
1.2	Hoang Kim Loan		Mother-in-law					-	0.00%
1.3	Le Viet Anh		Brother-in-law					-	0.00%
1.4	Dang Thi Nghia		Sister-in-law					-	0.00%
1.5	Le Viet Hung		Brother-in-law					-	0.00%

1.6	Le Viet Dung		Husband					-	0.00%
1.7	Le Anh Minh		Child					-	0.00%
1.8	Le Minh Khue		Child					-	0.00%
1.9	Bui Vinh Hoa		Elder Sister					-	0.00%
1.10	Ngo Quang Trai		Brother-in-law					-	0.00%
1.11	Bui Thi Thanh Tra		Younger Sister					-	0.00%
1.12	Pham Anh Tuan		Brother-in-law					-	0.00%
1.13	Bui Thi Yen Nhi		Younger Sister					-	0.00%
1.14	Bui Quang Phai		Sibling					-	0.00%
1.15	Hoang Thi Thu		Sister-in-law					-	0.00%
1.16	Gemadep Corporation		Related Organization	No. 6 Le Thanh Ton, Sai Gon Ward, Ho Chi Minh City	0301116791	01/11/1993		34,117,034	33.09%

2	Nguyen Quoc Khanh		Member of the Board of Management cum Managing Director					Representing ownership: 5,288,752 Individual ownership: 1,449,550	Representing ownership : 5.13% Individual ownership : 1.406%
2.1	Nguyen Trong		Father					0	0.00%
2.2	Nguyen Hoang To Nga		Wife					0	0.00%
2.3	Nguyen Hoang Khanh Linh		Child					0	0.00%
2.4	Nguyen Hoang Khanh Trang		Child					0	0.00%
2.5	Nguyen Hoang Khanh Nhu		Child					0	0.00%
2.6	Nguyen Thi Thanh Nhu		Younger Sister					0	0.00%
2.7	Nguyen Thi Thanh Thanh		Younger Sister					0	0.00%
2.8	Nguyen Thi Thanh Phuong		Younger Sister					0	0.00%
2.9	Nguyen Hoang		Father-in-law					0	0.00%

2.10	Do Thi Tho		Mother-in-law					0	0.00%
2.11	Nguyen Van Hao		Brother-in-law					0	0.00%
2.12	Nguyen Truong Hai		Brother-in-law					0	0.00%
2.13	Nguyen Nam Son		Brother-in-law					0	0.00%
2.14	Gemadept Corporation		Related Organization	No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City	0301116791	01/11/1993		34,117,034	33.09%
3	Nguyen Ngoc Quy		Member of the Board of Management					Ownership Representative: 13,984,600 Individual: 24,200	Ownership Representative: 13.56% Individual Ownership: 0.023%
3.1	Nguyen Ngoc Tan		Father					0	0.00%
3.2	Tran Thi Nghia		Mother					0	0.00%
3.3	To Cam Tu		Father-in-law					0	0.00%
3.4	Nguyen Thi Bich Hoa		Mother-in-law					0	0.00%

3.5	To Nguyen Cam Anh		Wife					0	0.00%
3.6	Nguyen Van Nhu		Child					0	0.00%
3.7	Nguyen Minh Van		Child					0	0.00%
3.8	Nguyen Ngoc Bao		Older Brother					0	0.00%
3.9	Nguyen Thi Minh Phuong		Older Sister					0	0.00%
3.10	Nguyen Thi Hong Ngoc		Younger Sister					0	0.00%
3.11	To Anh Tuan		Brother-in-law					0	0.00%
3.12	Pham Duc Tuan		Brother-in-law					0	0.00%
3.13	Pham Tung Lam		Brother-in-law					0	0.00%
3.14	Hoang Thi Phuong Hoa		Sister-in-law					0	0.00%
3.15	Airports Corporation of Vietnam - JSC		Related Organization	58 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	0311638525	28/10/2011		13,984,600	13.56%

4	Mai Xuan Canh		Member of the Board of Management					Representative ownership: 7,213,125 Individual ownership: 68,700	Representative ownership : 6.99% Individual ownership : 0.067%
4.1	Tran Thi Luan		Wife					0	0.00%
4.2	Mai Ngoc Quynh Anh		Daughter					0	0.00%
4.3	Mai Tung Lam		Son					0	0.00%
4.4	Mai Thi Cuc		Sister					0	0.00%
4.5	Mai Xuan Thuy		Brother					0	0.00%
4.6	Mai Hong Phong		Brother					0	0.00%
4.7	Mai Thi Thu Huong		Sister					0	0.00%
4.8	Mai Thi Kim Chung		Elder Sister					0	0.00%

4.9	41 Aircraft Repairing One Member Limited Liability Company		Related Organization	06 Thang Long, Tan Son Nhat Ward, Ho Chi Minh City	0301428800	28/09/1993		7,213,125	6.99%
5	Doan Ngoc Cuong		Member of the Board of Management					Individual Ownership: 1,796,466	Individual Ownership: 1.74%
5.1	Doan Xuan Vien		Father					0	0.00%
5.2	Ly Thi Minh Thu		Mother					0	0.00%
5.3	Nguyen Thi Tra My		Wife					0	0.00%
5.4	Doan The Minh		Child					0	0.00%
5.5	Doan Thu Huong		Younger Sister					0	0.00%
5.6	Dang Thi Thanh Tra		Mother-in-law					1,742,100	1.69%
6	Chu Trung Kien		Independent Member of the Board of Management					Individual Ownership: 56,600	Individual Ownership: 0.055%
6.1	Chu Quoc Loc		Brother					0	0.00%

6.2	Vu Thi Yen		Sister-in-law					0	0.00%
6.3	Chu Thi Mai		Sister					0	0.00%
6.4	Nguyen Duc Dung		Brother-in-law					0	0.00%
6.5	Chu Thi Phuong		Sister					0	0.00%
6.6	Le The Vo		Brother-in-law					0	0.00%
6.7	Chu Duc Khang		Brother					0	0.00%
6.8	Tran Thu Thuy		Sister-in-law					0	0.00%
6.9	Phan Ke An		Father-in-law					0	0.00%
6.10	Chu Thi Ly		Mother-in-law					0	0.00%
6.11	Phan Thi Nga		Sister-in-law					0	0.00%

6.12	Phan Thi Phuc		Sister-in-law					0	0.00%
6.13	Phan Thi Linh		Wife					0	0.00%
6.14	Chu Tuyet Ngan		Child					0	0.00%
6.15	Chu Ngan Hai Binh		Child					0	0.00%
6.16	Chu Minh Thanh		Child					0	0.00%
7	Ta Thu Ha		Independent Member of the Board of Management					Individual Ownership: 64,200	Individual Ownership: 0.062%
7.1	Ta Van Dinh		Father					0	0.00%
7.2	Bui Thi Anh Thu		Mother					0	0.00%
7.3	Ta Thien Hy Van		Child					0	0.00%

7.4	Ta Thien Trieu Phong		Child					0	0.00%
7.5	Ta Ha Linh		Younger Sister					0	0.00%
7.6	Nguyen Hoang Tien		Brother-in-law					0	0.00%

II- Related parties of internal shareholders who are members of the Board of Directors:

1	Nguyen Quoc Khanh		Managing Director	As per Item 2 of Section I- Related parties of internal shareholders who are members of the Board of Directors					
2	Nguyen Thai Son		Deputy Managing Director					Individual ownership: 59,035	Individual ownership : 0.057%
2.1	Nguyen Thi Kieu Anh		Wife					4,000	0.004%
2.2	Nguyen Hoang Ha		Child					0	0.00%
2.3	Nguyen Thai Bao		Child					5,300	0.005%
2.4	Nguyen Thi Thanh Van		Child					0	0.00%
2.5	Nguyen Hoang Long		Child					0	0.00%
2.6	Nguyen Hoang Nam		Child					0	0.00%

2.7	Nguyen Quang Hien		Brother					0	0.00%
2.8	Nguyen Thi Kim Thanh		Sister-in-law					0	0.00%
2.9	Nguyen Anh Tuan		Younger brother					0	0.00%
2.10	Dang Thi Phuong Anh		Sister-in-law					0	0.00%
2.11	Nguyen Cao Nguyen		Younger brother					0	0.00%
2.12	Mai Thi Dua		Sister-in-law					0	0.00%
2.13	Nguyen Quang Hung		Younger brother					0	0.00%
2.14	Nguyen Thi Thu Tam		Sister-in-law					0	0.00%
2.15	Nguyen Thi Thu Thuy		Younger sister					0	0.00%
2.16	Tran Cam Hung		Brother-in-law					0	0.00%
2.17	Nguyen Thi Lan Phuong		Younger Sister					0	0.00%
2.18	Nguyen Van Hung		Brother-in-law					0	0.00%
2.19	Nguyen Cong Hoan		Younger Brother					1,831	0.0018%

2.20	Nguyen Hoai Van		Sister-in-law					0	0.00%
2.21	Dang Thi Minh Thao		Mother-in-law					0	0.00%
2.22	Vo Tien Dung		Brother-in-law					0	0.00%
3	To Hien Phuong		Deputy Managing Director					Individual: 41,710	Individual Ownership: 0.04%
3.1	Bui Thi Yen Ngoc		Wife					0	0.00%
3.2	To Minh Hoang		Son					0	0.00%
3.3	To Minh Tam		Daughter					0	0.00%
3.4	Nguyen Thi Canh		Mother-in-law					0	0.00%
3.5	To Minh Chau		Sister					0	0.00%

3.6	To Hien Phuong		Brother					0	0.00%
3.7	To Phuong Trinh		Brother					0	0.00%
3.8	Huynh Thi Kim Hong		Sister-in-law					0	0.00%
3.9	Doan Thi Minh Thu		Sister-in-law					0	0.00%

III- Related persons of internal shareholders who are members of the Board of Supervisors:

1	Vu Thi Hoang Bac		Head of Board of Supervisors					Individual ownership: 24,115	Individual ownership : 0.024%
1.1	Tran Phuong Nam		Husband					0	0.00%
1.2	Tran Thuc Anh		Child					0	0.00%
1.3	Tran Hoang Minh Chau		Child					1,000	0.001%
1.4	Tran Vu Lan Phuong		Child					2,800	0.003%
1.5	Luu Thi Coong		Mother					0	0.00%
1.6	Vu Thi Hoang Ha		Sister					0	0.00%
1.7	Vu Thi Thai Binh		Younger sibling					0	0.00%
1.8	Vu Thi Hoa Mai		Younger sibling					0	0.00%

1.9	Gemadept Corporation		Related Organization	No. 6 Le Thanh Ton, Sai Gon Ward, Ho Chi Minh City	0301116791	01/11/1993		34,117,034	33.09%
2	Khoa Nang Luu		Member of the Board of Supervisors					Individual Ownership: 11,700	Individual Ownership: 0.011%
2.1	Vu Thi Nhan		Mother					0	0.00%
2.2	Do Thi Hong Hanh		Wife					0	0.00%
2.3	Khoa Nang Tan		Child					0	0.00%
2.4	Khoa Nang Dat		Son					0	0.00%
2.5	Khoa Thi Dien		Sister					0	0.00%
2.6	Khoa Nang Duy		Brother					0	0.00%
2.7	Khoa Thi Loan		Sister					0	0.00%
2.8	Khoa Nang Du		Brother					0	0.00%
2.9	Khoa Nang Quyen		Brother					0	0.00%

2.10	Khoa Thi Phuoc		Sister					0	0.00%
2.11	Gemadept Corporation		Related Organization	No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	0301116791	01/11/1993		34,117,034	33.09%
3	Truong Minh Sang		Member of the Board of Supervisors					Individual Ownership: 11,700	Individual Ownership: 0.011%
3.1	Nguyen Thi Viet		Mother					0	0.00%
3.2	Truong Thi Anh Nguyet		Sister					0	0.00%
3.3	Truong Thanh Sang		Brother					0	0.00%
3.4	Tran Quynh Nhu		Wife					0	0.00%
3.5	Truong Gia Huy		Child					0	0.00%
3.6	Truong Khanh Vy		Child					0	0.00%
3.7	Airports Corporation of Vietnam - JSC		Related organization	58 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City	0311638525	28/10/2011		13,984,600	13.56%

IV- The related party of the internal shareholder is the Chief Accountant:

1	Ngo Thi Anh Thu		Chief Accountant					Individual ownership:58,235	Individual ownership :0.056%
1.1	Ngo Tan Trung		Husband					0	0.00%
1.2	Ngo Phuong Linh		Child					0	0.00%
1.3	Ngo Tan Dang Khoi		Child					0	0.00%
1.4	Ngo Tat Lan		Father					0	0.00%
1.5	Dinh Thi Kim Anh		Mother					0	0.00%
1.6	Ngo Thi Bich Van		Sister					0	0.00%
1.7	Ngo Tat Tuan		Brother					0	0.00%

1.8	Ngo Tat Tho		Sibling					0	0.00%
1.9	Ngo Tat Loc		Sibling					0	0.00%
1.10	Ngo Tan Thien		Father-in-law					0	0.00%
1.11	Ong Thi Bich		Mother-in-law					0	0.00%
1.12	Huynh Dinh Phuong		Brother-in-law					0	0.00%
1.13	Ho Thi Thanh Trang		Sister-in-law					0	0.00%

V- Related Person of the Authorized Information Disclosure Officer

1	Pham Quang Hai		Head of General Affairs Department					Individual Ownership: 53,192	Individual Ownership: 0.052%
1.1	Dao Thi Thu Hang		Wife					0	0.00%
1.2	Pham Ngoc Minh Huong		Daughter					0	0.00%

1.3	Pham Duc Thinh		Son					0	0.00%
1.4	Pham Duc Vuong		Son					0	0.00%
1.5	Pham Hong Viet		Brother					0	0.00%
1.6	Pham Thi Nguyet Nga		Sister					0	0.00%
1.7	Pham Quang Hung		Brother					0	0.00%
1.8	Dao Trinh Thanh		Father-in-law					0	0.00%
1.9	Le Thi Hue		Mother-in-law					0	0.00%
1.10	Dang Hong Lam		Brother-in-law					0	0.00%
1.11	Le Thi Thanh Mai		Sister-in-law					0	0.00%

2. Transactions of insiders and related parties concerning the company's shares:

No.	Transaction Executor	Relation to Internal Shareholder/Major Shareholder	Number of Shares Owned at Beginning of Period	Number of Shares Owned at End of Period	Reason for Increase or Decrease
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			Number of Shares	Percentage	Number of Shares	Percentage	<i>(purchase, sale, conversion, bonus...)</i>
1	Ms. Bui Thi Thu Huong	Chairperson of the Board of Management (BOM)	56,050	0.055%	85,550	0.083%	Purchase of ESOP Shares
2	Mr. Nguyen Quoc Khanh	Member of the BOM cum Managing Director	1,400,050	1.37%	1,449,550	1.406%	Purchase of ESOP Shares
3	Mr. Nguyen Ngoc Quy	Member of the BOM	6,500	0.006%	24,200	0.023%	Sale of Shares Purchase of ESOP Shares
4	Mr. Mai Xuan Canh	Member of the BOM	44,500	0.043%	68,700	0.067%	Purchase of ESOP Shares
5	Mr. Doan Ngoc Cuong	Member of the BOM	1,772,266	1.74%	1,796,466	1.74%	Purchase of ESOP Shares
6	Mr. Chu Trung Kien	Independent Member of the BOM	32,600	0.032%	56,600	0.055%	Purchase of ESOP Shares
7	Ms. Ta Thu Ha	Independent Member of the BOM	40,000	0.04%	64,200	0.062%	Purchase of ESOP Shares
8	Ms. Vu Thi Hoang Bac	Head of the BOS	21,415	0.021%	21,615	0.021%	Sale of Shares Purchase of ESOP Shares
9	Mr. Khoa Nang Luu	Member of the BOS	4,000	0.004%	11,700	0.011%	Sale of Shares Purchase of ESOP Shares
10	Mr. Truong Minh Sang	Member of the BOS	4,000	0.004%	11,700	0.011%	Sale of Shares Purchase of ESOP Shares

11	Mr. Nguyen Thai Son	Deputy Managing Director	23,335	0.023%	59,035	0.057%	Purchase of ESOP Shares
12	Mr. To Hien Phuong	Deputy Managing Director	8,010	0.008%	41,710	0.04%	Purchase of ESOP Shares
13	Ms. Ngo Thi Anh Thu	Chief Accountant	33,135	0.032%	58,235	0.056%	Sale of Shares Purchase of ESOP Shares
14	Mr. Pham Quang Hai	Authorized Information Disclosure Officer	30,892	0.030%	53,192	0.052%	Sale of Shares Purchase of ESOP Shares

Note: Number of shares owned according to the SCS shareholder list as of June 12, 2026, after the completion of the 2026 ESOP share issuance.

IX. Other Matters to Note: None.

Respectfully reported. 

Chairperson of the Board of Management



BUI THI THU HUONG

